

INCOME TAX RETURNS





CERTIFIED PUBLIC ACCOUNTANTS & BUSINESS ADVISORS

ANDERSON ZURMUEHLEN & CO., P.C. • MEMBER: AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Human Resource Development Council of  
District IX Inc  
32 S Tracy Ave  
Bozeman, MT 59715

Human Resource Development Council of District IX Inc:

Enclosed is the organization's 2019 Exempt Organization return.

Specific filing instructions are as follows.

**FORM 990 RETURN:**

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by May 17, 2021.

Best regards,

A handwritten signature in blue ink that reads 'Kiely S. Thoen'.

Kiely S. Thoen, CPA

Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning JUL 1, 2019, and ending JUN 30, 2020

# 2019

Department of the Treasury  
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**  
▶ **Go to [www.irs.gov/Form8879EO](http://www.irs.gov/Form8879EO) for the latest information.**

Name of exempt organization <b>HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC</b>	Employer identification number <b>81-0350886</b>
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Name and title of officer  
**HEATHER GRENIER  
PRESIDENT**

### Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

<b>1a</b> Form 990 check here <input checked="" type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12) .....	<b>1b</b> <u>22,159,561.</u>
<b>2a</b> Form 990-EZ check here <input type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990-EZ, line 9) .....	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here <input type="checkbox"/>	<b>b Total tax</b> (Form 1120-POL, line 22) .....	<b>3b</b> _____
<b>4a</b> Form 990-PF check here <input type="checkbox"/>	<b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) .....	<b>4b</b> _____
<b>5a</b> Form 8868 check here <input type="checkbox"/>	<b>b Balance Due</b> (Form 8868, line 3c) .....	<b>5b</b> _____

### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize ANDERSON ZURMUEHLEN & CO., P.C. to enter my PIN 20710  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature  Date May 17, 2021

### Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**81170938594**  
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature \_\_\_\_\_ Date 05/15/21

**ERO Must Retain This Form - See Instructions**  
**Do Not Submit This Form to the IRS Unless Requested To Do So**

**Return of Organization Exempt From Income Tax**

Form **990**  
(Rev. January 2020)  
Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**2019**  
Open to Public Inspection

**A** For the 2019 calendar year, or tax year beginning **JUL 1, 2019** and ending **JUN 30, 2020**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC</b> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>32 S TRACY AVE</b> City or town, state or province, country, and ZIP or foreign postal code <b>BOZEMAN, MT 59715</b> <b>F</b> Name and address of principal officer: <b>HEATHER GRENIER</b> <b>SAME AS C ABOVE</b>	<b>D</b> Employer identification number <b>81-0350886</b> <b>E</b> Telephone number <b>406-587-4486</b> <b>G</b> Gross receipts \$ <b>29,510,359.</b> <b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: ▶ <b>WWW.THEHRDC.ORG</b>		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>1975</b> <b>M</b> State of legal domicile: <b>MT</b>

**Part I Summary**

	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>SEE SCHEDULE O</b>			
Activities & Governance	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>14</b>	
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>14</b>	
	<b>5</b> Total number of individuals employed in calendar year 2019 (Part V, line 2a)	<b>5</b>	<b>291</b>	
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>2802</b>	
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>	
	<b>b</b> Net unrelated business taxable income from Form 990-T, line 39	<b>7b</b>	<b>0.</b>	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b> 17,740,976.	<b>Current Year</b> 19,288,468.	
	<b>9</b> Program service revenue (Part VIII, line 2g)	1,918,738.	2,142,082.	
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	309,816.	108,561.	
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	416,854.	620,450.	
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,386,384.	22,159,561.	
	Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,525,772.	4,734,124.
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,847,120.	6,611,368.	
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		136,751.	254,425.	
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>634,400.</b>				
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,232,182.	5,791,355.	
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		15,741,825.	17,391,272.	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	4,644,559.	4,768,289.		
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b> 35,973,730.	<b>End of Year</b> 44,891,151.	
	<b>21</b> Total liabilities (Part X, line 26)	12,217,035.	16,367,514.	
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	23,756,695.	28,523,637.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>HEATHER GRENIER, PRESIDENT</b> Type or print name and title	Date			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>KIELY S. THOEN, CPA</b>	Preparer's signature <b>KIELY S. THOEN, CPA</b>	Date <b>05/17/21</b>	Check if self-employed <input type="checkbox"/>	PTIN <b>P01257958</b>
	Firm's name ▶ <b>ANDERSON ZURMUEHLEN &amp; CO., P.C.</b>	Firm's EIN ▶ <b>81-0385940</b>			
	Firm's address ▶ <b>P.O. BOX 748</b> <b>BUTTE, MT 59703</b>	Phone no. <b>406-782-0451</b>			

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

Form 990 (2019)

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**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:  
**THE HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC. (HRDC) WAS ESTABLISHED IN 1975 SERVING SOUTHWESTERN MONTANA. WE ARE A PRIVATE, NOT-FOR-PROFIT COMMUNITY ACTION ORGANIZATION, DEDICATED TO STRENGTHENING COMMUNITY AND ADVANCING (CONTINUED ON SCHEDULE O)**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: \_\_\_\_\_) (Expenses \$ 4,738,571. including grants of \$ 3,382,524.) (Revenue \$ 168,806.)  
**FOOD & NUTRITION:**

**HRDC'S EMERGENCY FOOD AND NUTRITION INITIATIVE WORKS TO IMPROVE FOOD SECURITY ACROSS GALLATIN COUNTY AND THE SURROUNDING AREAS. THROUGH THE GALLATIN VALLEY, HEADWATERS AREA, AND BIG SKY COMMUNITY FOOD BANKS, FOOD ASSISTANCE IS PROVIDED IN THE FORM OF EMERGENCY FOOD BOXES, PROVIDING A FIVE TO SEVEN DAY SUPPLY OF FOOD. OUR KIDSPACK PROGRAM PROVIDES HEALTHY SNACK PACKS FOR THE WEEKEND DURING THE SCHOOL YEAR FOR CHILDREN ELIGIBLE FOR THE FREE/REDUCED LUNCH PROGRAM. OUR SUMMER LUNCH PROGRAM PROVIDES FREE NUTRITIONALLY BALANCED LUNCHESES DURING THE SUMMER MONTHS. OUR SENIOR GROCERY PROGRAM PROVIDES MONTHLY SUPPLEMENTAL FOODS TO AREA SENIORS. HRDC ADDED OUR FORK & SPOON RESTAURANT TO ITS**

4b (Code: \_\_\_\_\_) (Expenses \$ 2,542,983. including grants of \$ 106,753.) (Revenue \$ 404,213.)  
**TRANSPORTATION:**

**HRDC'S PUBLIC TRANSPORTATION INITIATIVE, STREAMLINE, PROVIDES FARE FREE PUBLIC TRANSIT SERVING THE COMMUNITIES OF BELGRADE, BOZEMAN, AND LIVINGSTON. SYSTEMS RUN 7 DAYS PER WEEK WITH 4 ROUTES AND OFFER SPECIAL ROUTES TO BRIDGER, LINKAGES WITH SKYLINE (TO BIG SKY), COMMUTER ROUTES TO BELGRADE AND LIVINGSTON, AND LATENIGHT SERVICE TO THE GREATER BOZEMAN AREA. STREAMLINE IS PROVIDING CLOSE TO 300,000 RIDES ANNUALLY. HRDC'S PARA TRANSIT INITIATIVE, GALAVAN, SERVES OUR SENIOR AND DISABLED RESIDENTS WITH A DEMAND-RESPONSE TRANSPORTATION SYSTEM TO MEDICAL AND OTHER APPOINTMENTS, PROVIDING VITAL CONNECTIONS FOR MORE THAN 350 AREA RESIDENTS.**

4c (Code: \_\_\_\_\_) (Expenses \$ 1,980,674. including grants of \$ 19,234.) (Revenue \$ 67,158.)  
**EARLY CHILDHOOD CARE AND EDUCATION**

**HRDC'S EARLY CHILDHOOD CARE AND EDUCATION INITIATIVE FOCUSES ON EARLY CHILDHOOD CARE AND EDUCATION AND OUR HEAD START PROGRAM PROVIDES FOR THE HEALTHY DEVELOPMENT OF CHILDREN AND THE STRENGTHENING OF FAMILIES THROUGH EDUCATION, HEALTH, NUTRITION, MENTAL HEALTH, AND DISABILITY SERVICES, OFFERING FREE PRESCHOOL FOR CHILDREN AGES 3-5. THIS IS PROVIDED VIA TWO CLASSROOMS IN LIVINGSTON, 2 CLASSROOMS IN BOZEMAN AND 4 CLASSROOMS IN BELGRADE, SERVING MORE THAN 150 FAMILIES ANNUALLY.**

**THE EARLY CHILDHOOD CARE AND EDUCATION INITIATIVE COMPRISED 7.9% OF AGENCY ACTIVITIES AND IS MADE POSSIBLE BY FUNDING FROM HEALTH AND HUMAN**

4d Other program services (Describe on Schedule O.)  
(Expenses \$ 6,408,504. including grants of \$ 1,225,613.) (Revenue \$ 1,599,919.)

4e Total program service expenses **15,670,732.**

Form 990 (2019)

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

Form 990 (2019)

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**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	X	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

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**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		291
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	11a	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	13a	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
<b>c</b>	Enter the amount of reserves on hand	13c	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	X
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	<b>1a</b> 14		
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent		
	<b>1b</b> 14		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>10b</b>			
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
<b>12c</b>			
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>b</b>	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		X
<b>15a</b>			
<b>15b</b>			
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**  
**WHITT HAMPTON - 406-587-4486**  
**32 SOUTH TRACY AVE, BOZEMAN, MT 59715**

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID KACK CHAIR	1.00	X		X				0.	0.	0.
(2) GENE TOWNSEND MEMBER	1.00	X						0.	0.	0.
(3) MITCH BRADLEY MEMBER	1.00	X						0.	0.	0.
(4) RON BREY MEMBER	1.00	X						0.	0.	0.
(5) SCOTT MALLOY VICE CHAIR	1.00	X		X				0.	0.	0.
(6) PIERRE MARTINEAU MEMBER	1.00	X						0.	0.	0.
(7) KRIS MOOS MEMBER	1.00	X						0.	0.	0.
(8) PETER SCHMIDT MEMBER	1.00	X						0.	0.	0.
(9) BILLIE WARFORD MEMBER	1.00	X						0.	0.	0.
(10) LEROY WILSON MEMBER	1.00	X						0.	0.	0.
(11) LINDA YOUNG MEMBER	1.00	X						0.	0.	0.
(12) BILL BERG MEMBER	1.00	X						0.	0.	0.
(13) BAILEY BLISS MEMBER	1.00	X						0.	0.	0.
(14) BROOKE POOLE MEMBER	1.00	X						0.	0.	0.
(15) HEATHER GRENIER PRESIDENT/CEO	40.00			X				93,345.	0.	9,335.
(16) WHITT HAMPTON FISCAL MANAGER	40.00			X				76,062.	0.	21,705.



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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns .....	<b>1a</b>	74,000.				
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>	10,484,448.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	8,730,020.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 2,920,791.				
	<b>h Total.</b> Add lines 1a-1f .....			19,288,468.			
Program Service Revenue	<b>2 a</b> HOUSING	Business Code					
		624200	1,197,319.	1,197,319.			
	<b>b</b> TRANSPORTATION	485000	404,213.	404,213.			
	<b>c</b> COMMUNITY DEVELOPMENT	624110	205,932.	205,932.			
	<b>d</b> FOOD AND NUTRITION	624200	168,806.	168,806.			
	<b>e</b> HEADSTART	624100	67,158.	67,158.			
	<b>f</b> All other program service revenue .....	624200	98,654.	98,654.			
<b>g Total.</b> Add lines 2a-2f .....			2,142,082.				
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		59,791.			59,791.	
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses ...	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities	155,673.	56,249.		
			(ii) Other				
<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>	163,152.	0.				
<b>c</b> Gain or (loss) .....	<b>7c</b>	-7,479.	56,249.				
<b>d</b> Net gain or (loss) .....			48,770.		48,770.		
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>		597,673.				
<b>b</b> Less: direct expenses .....	<b>8b</b>	75,237.					
<b>c</b> Net income or (loss) from fundraising events .....			522,436.		522,436.		
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>		7,210,423.				
<b>b</b> Less: cost of goods sold .....	<b>10b</b>	7,112,409.					
<b>c</b> Net income or (loss) from sales of inventory .....			98,014.	98,014.			
Miscellaneous Revenue	<b>11 a</b> _____	Business Code					
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....						
<b>12 Total revenue.</b> See instructions .....			22,159,561.	2,240,096.	0.	630,997.	

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	194,300.	194,300.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22 .....	4,539,824.	4,539,824.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	165,913.	33,183.	132,730.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	4,398,945.	3,844,573.	389,745.	164,627.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits .....	599,856.	524,260.	53,147.	22,449.
10 Payroll taxes .....	1,446,654.	1,226,094.	164,856.	55,704.
11 Fees for services (nonemployees):				
a Management .....				
b Legal .....	44,658.		44,658.	
c Accounting .....				
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17	254,425.			254,425.
f Investment management fees .....				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	1,823,007.	1,745,324.	60,308.	17,375.
12 Advertising and promotion .....				
13 Office expenses .....	225,594.	164,213.	40,327.	21,054.
14 Information technology .....				
15 Royalties .....				
16 Occupancy .....	734,766.	751,933.	-38,068.	20,901.
17 Travel .....	264,443.	256,124.	2,408.	5,911.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings .....				
20 Interest .....	310,074.	293,761.	16,313.	
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	882,320.	867,310.	11,446.	3,564.
23 Insurance .....	247,358.	241,640.	4,354.	1,364.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>SUPPLIES</b>	542,890.	393,078.	108,138.	41,674.
b <b>REPAIRS AND MAINTENANCE</b>	277,610.	257,189.	20,421.	
c <b>MISCELLANEOUS</b>	169,201.	105,060.	61,857.	2,284.
d <b>OUTREACH</b>	116,527.	89,544.	7,681.	19,302.
e All other expenses	152,907.	143,322.	5,819.	3,766.
<b>25 Total functional expenses.</b> Add lines 1 through 24e	<b>17,391,272.</b>	<b>15,670,732.</b>	<b>1,086,140.</b>	<b>634,400.</b>
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	150,011.	<b>1</b>	168,047.
	<b>2</b> Savings and temporary cash investments .....	2,658,481.	<b>2</b>	3,554,009.
	<b>3</b> Pledges and grants receivable, net .....	1,506,709.	<b>3</b>	4,942,507.
	<b>4</b> Accounts receivable, net .....	749,835.	<b>4</b>	1,259,079.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....	3,527,639.	<b>7</b>	3,215,646.
	<b>8</b> Inventories for sale or use .....	1,501,577.	<b>8</b>	2,080,556.
	<b>9</b> Prepaid expenses and deferred charges .....	52,004.	<b>9</b>	194,763.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 35,173,368.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 9,000,819.	22,349,991.	<b>10c</b> 26,172,549.
	<b>11</b> Investments - publicly traded securities .....	1,173,750.	<b>11</b>	1,204,145.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	2,303,733.	<b>15</b>	2,099,850.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	35,973,730.	<b>16</b>	44,891,151.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	2,038,376.	<b>17</b>	3,174,492.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	5,028.	<b>19</b>	47,717.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	10,173,631.	<b>23</b>	13,145,305.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	12,217,035.	<b>26</b>	16,367,514.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	19,219,775.	<b>27</b>	23,606,847.
	<b>28</b> Net assets with donor restrictions .....	4,536,920.	<b>28</b>	4,916,790.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	23,756,695.	<b>32</b>	28,523,637.
	<b>33</b> Total liabilities and net assets/fund balances .....	35,973,730.	<b>33</b>	44,891,151.

Form 990 (2019)

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

Form 990 (2019)

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	22,159,561.
2	Total expenses (must equal Part IX, column (A), line 25)	2	17,391,272.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,768,289.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23,756,695.
5	Net unrealized gains (losses) on investments	5	-1,347.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	28,523,637.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2019)





HUMAN RESOURCE DEVELOPMENT COUNCIL OF

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	11407720.	12147132.	12492103.	17740976.	19288468.	73076399.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	11407720.	12147132.	12492103.	17740976.	19288468.	73076399.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						73076399.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>7</b> Amounts from line 4 .....	11407720.	12147132.	12492103.	17740976.	19288468.	73076399.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	63,733.	66,536.	99,664.	114,797.	59,791.	404,521.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						73480920.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	8,529,428.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	99.45 %
<b>15</b> Public support percentage from 2018 Schedule A, Part II, line 14 .....	<b>15</b>	98.19 %
<b>16a 33 1/3% support test - 2019.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2018.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2018.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2018 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
<b>2</b> Activities Test. Answer (a) and (b) below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

HUMAN RESOURCE DEVELOPMENT COUNCIL OF

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Schedule A (Form 990 or 990-EZ) 2019 DISTRICT IX INC

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in <b>Part VI</b> ). See instructions.	
7 <b>Total annual distributions.</b> Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f <b>Total</b> of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 <b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Schedule A (Form 990 or 990-EZ) 2019 DISTRICT IX INC

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**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

COPY

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

Name of the organization

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

Employer identification number

81-0350886

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).



Name of organization <b>HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC</b>	Employer identification number <b>81-0350886</b>
--	---

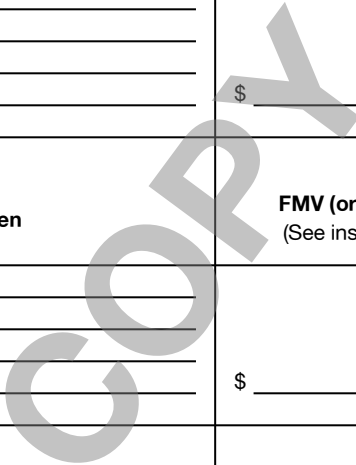
**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DEPT OF HOUSING AND URBAN DEVELOPMENT  451 7TH STREET, SW  WASHINGTON, DC 20410	\$ 550,687.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	DEPARTMENT OF TRANSPORTATION  1200 NEW JERSEY AVENUE, SE  WASHINGTON, DC 20590	\$ 1,705,464.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	DEPARTMENT OF HEALTH AND HUMAN SERVICES  200 INDEPENDENCE AVE, S.W.  WASHINGTON, DC 20201	\$ 2,852,394.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC</b>	Employer identification number <b>81-0350886</b>
--	---

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

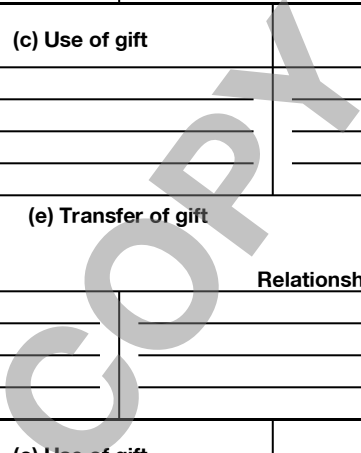
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____



Name of organization <b>HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC</b>	Employer identification number <b>81-0350886</b>
--	---

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

Open to Public Inspection

Name of the organization **HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC** Employer identification number **81-0350886**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019



HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

Schedule D (Form 990) 2019

81-0350886 Page 3

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2019

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS**

ENDOWMENT FUNDS ARE INTENDED TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY THE ENDOWMENT.





HUMAN RESOURCE DEVELOPMENT COUNCIL OF

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		HUFFING FOR STUFFING RUN (event type)	CAN THE GRIZ (event type)	3 (total number)		
Revenue	1	Gross receipts	126,469.	162,846.	87,009.	376,324.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	126,469.	162,846.	87,009.	376,324.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	70,648.		4,589.	75,237.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				75,237.
11	Net income summary. Subtract line 10 from line 3, column (d)				301,087.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_

HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Schedule G (Form 990 or 990-EZ) 2019 DISTRICT IX INC

81-0350886 Page 3

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

c If "Yes," enter name and address of the third party:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

- Director/officer       Employee       Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: GHIORSI & SORRENTI, INC.

(I) ADDRESS OF FUNDRAISER: 255 MADISON AVE, WYCKOFF, NJ 07481

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

Schedule G (Form 990 or 990-EZ)

81-0350886 Page 4

**Part IV** Supplemental Information *(continued)*

COPY

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Name of the organization **HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC**

**Employer identification number  
81-0350886**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
MEAGHER COUNTY HEALTH DEPARTMENT PO BOX 309 WHITE SULPHUR SPRINGS, MT 59645	81-6001393		6,324.	0.			PUBLIC HEALTH SERVICE
THREE FORKS SCHOOL DISTRICT			51,403.	0.			SCHOOL LUNCH SERVICE (DURING COVID-19 SHUTDOWN)
WEST YELLOWSTONE SCHOOL DISTRICT			24,513.	0.			SCHOOL LUNCH SERVICE (DURING COVID-19 SHUTDOWN)
BELGRADE PUBLIC SCHOOLS			10,520.	0.			SCHOOL LUNCH SERVICE (DURING COVID-19 SHUTDOWN)
BOZEMAN PUBLIC SCHOOLS			101,540.	0.			SCHOOL LUNCH SERVICE (DURING COVID-19 SHUTDOWN)

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶ **0.**

**3** Enter total number of other organizations listed in the line 1 table ..... ▶ **5.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HOUSING ASSISTANCE	1416	747,331.	0.	FMV	RENTAL ASSISTANCE
ENERGY ASSISTANCE	2397	277,727.	0.	FMV	WEATHERIZATION
EMERGENCY FOOD	14563	0.	2,920,791.	FMV	FOOD SUPPLIES
FAMILY SERVICES	271	126,987.	0.	FMV	SUPPORTIVE SERVICES
EMPLOYMENT SERVICES	72	5,255.	0.	FMV	SUPPORTIVE SERVICES

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE ORGANIZATION RECEIVING THE SUB GRANT MUST GIVE DETAILED REPORTS ON

THE USE OF FUNDING ON A QUARTERLY OR ANNUAL BASIS.



HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Schedule L (Form 990 or 990-EZ) 2019 DISTRICT IX INC

81-0350886 Page 2

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
JEFFREY K RUPP	BOARD MEMBER CFF MT	0.	LOAN TO HRD		X
HEATHER GRENIER	BOARD MEMBER CFF MT	0.	LOAN TO HRD		X

**Part V Supplemental Information.**

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: JEFFREY K RUPP

(D) DESCRIPTION OF TRANSACTION: LOAN TO HRDC - YOUTH

(A) NAME OF PERSON: HEATHER GRENIER

(D) DESCRIPTION OF TRANSACTION: LOAN TO HRDC - YOUTH

SCHEDULE L, PART V - ADDITIONAL INFORMATION

MR. RUPP AND MS. GRENIER ARE BOARD MEMBERS OF COMMUNITY FIRST FUND OF MONTANA WHICH IS A RELATED PARTY TO HRDC. MR. RUPP WAS PREVIOUSLY AN OFFICER IN HRDC AND MS. GRENIER IS CURRENTLY AN OFFICER IN HRDC.

COMMUNITY FIRST FUND OF MONTANA LOANED HRDC \$92,500 IN AUGUST 2015, TO BE USED BY HRDC FOR THE YOUTH TRANSITIONAL HOME. HRDC IS REPAYING THE 3.5% LOAN IN MONTHLY PAYMENTS.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2019**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC** Employer identification number **81-0350886**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	541	2,920,791.	PRICE PER POUND
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( )				
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **X**
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **X**
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **X**
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019



**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Lined area for supplemental information with a large diagonal 'COPY' watermark.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

Open to Public  
Inspection

Name of the organization

HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

Employer identification number  
81-0350886

FORM 990, PART 1, LINE 1 DESCRIPTION OF ORGANIZATION MISSION:

HRDC IS A LEADING NOT-FOR PROFIT CORPORATION DEDICATED TO SERVING  
COMMUNITIES AND PEOPLE'S NEEDS BY DEVELOPING RESOURCES THAT PROVIDE  
OPPORTUNITIES AND ESSENTIAL SERVICES SUCH AS HEALTH AND NUTRITION,  
EMERGENCY SERVICES, AFFORDABLE HOUSING, HEAD START, YOUTH DEVELOPMENT,  
VOLUNTEER OPPORTUNITIES, TRANSPORTATION, ENERGY ASSISTANCE AND  
CONSERVATION AND COMMUNITY DEVELOPMENT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

(CONTINUED) THE QUALITY OF PEOPLE'S LIVES. WE WORK TO ACHIEVE THIS BY  
DEVELOPING RESOURCES, TALENT AND CAPITAL, TO HELP PEOPLE OF ALL AGES  
AND SITUATIONS CONFRONT AND OVERCOME OBSTACLES SO THAT THEY CAN IMPROVE  
THEIR LIVES. WE FOCUS ON SEVEN STRATEGIC CHALLENGES AND OPERATE A  
FAMILY OF SERVICES TO ADDRESS THESE PRESSING HUMAN NEEDS. WE SERVE OUR  
COMMUNITY IN THESE SEVEN AREAS: FOOD AND NUTRITION, HOUSING AND  
HOMELESSNESS, CHILD AND YOUTH DEVELOPMENT, SENIOR EMPOWERMENT,  
COMMUNITY TRANSPORTATION, HOME HEATING, EFFICIENCY, AND SAFETY, AND  
COMMUNITY AND ECONOMIC DEVELOPMENT. THROUGH OUR INNOVATIVE SOLUTIONS,  
WE FOSTER SUSTAINABLE RESULTS THROUGH PRACTICAL, COMPREHENSIVE  
APPROACHES TO SOCIAL AND ECONOMIC CHALLENGES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

NUTRITION INITIATIVE IN 2012, OFFERING DINNER ON A PAY WHAT YOU CAN  
MODEL 6 DAYS PER WEEK. NUTRITION IS VITAL FOR OUR AREA'S VULNERABLE  
SENIOR AND CHILD POPULATIONS, AND OUR SERVICES TOUCH 1 IN 10 PERSONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization **HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC**

Employer identification number  
**81-0350886**

THROUGHOUT THE GALLATIN VALLEY.

NUTRITION SERVICES COMPRISED 18.9% OF ORGANIZATIONAL ACTIVITIES AND  
EXPENDITURES AND ARE MADE POSSIBLE BY FUNDING FROM: FOOD DONATIONS,  
COMMUNITY DONATIONS, FUNDRAISING ACTIVITIES, CONTRACT INCOME, PRIVATE  
GRANTS, AND OTHER SOURCES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TRANSPORTATION COMPRISES 10.1% OF THE ORGANIZATIONS ACTIVITIES AND  
EXPENDITURES AND IS MADE POSSIBLE BY FUNDING FROM: STATE DEPARTMENT OF  
TRANSPORTATION, ASSOCIATED STUDENTS OF MONTANA STATE UNIVERSITY,  
CONTRACT INCOME, CITY OF BOZEMAN, MONTANA STATE UNIVERSITY, TITLE III  
FUNDS, GALLATIN COUNTY, AND OTHER FUNDING SOURCES INCLUDING THE CITY OF  
BELGRADE, DONATIONS AND UNITED WAY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SERVICES, OFFICE OF PUBLIC INSTRUCTION, DEPARTMENT OF AGRICULTURE  
(CHILD AND ADULT CARE FOOD PROGRAM), AND OTHER FUNDING SOURCES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HOUSING:

HRDC'S HOUSING INITIATIVES WORK ACROSS ALL LEVELS OF HOUSING SECURITY,  
FROM HOMELESSNESS TO HOMEOWNERSHIP. HRDC'S HOUSING PROGRAMS WORK TO  
ENSURE THAT EVERY MEMBER OF OUR COMMUNITY CAN AFFORD TO HAVE AND  
PRESERVE PLACE TO CALL HOME, WHETHER IT IS IN THE FORM OF EMERGENCY  
SHELTER, TRANSITIONAL HOUSING, AFFORDABLE RENTALS, RENTAL SUBSIDIES,

Name of the organization	HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC	Employer identification number	81-0350886
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DOWN PAYMENT ASSISTANCE, OR HOME REPAIRS. HRDC INCORPORATES ITS  
COMMUNITY DEVELOPMENT AND STRATEGIC PLANNING INITIATIVES INTO A HOUSING  
STRATEGY TO MEET BOTH THE NEEDS OF THE COMMUNITY AND OUR CUSTOMERS.  
HRDC'S HOUSING INITIATIVE ENCOMPASSES THE WARMING CENTER (SEASONAL  
SHELTER), TRANSITIONAL HOUSING PROGRAMMING, AFFORDABLE HOUSING UNITS,  
AND A HOMEOWNERSHIP CENTER OFFERING SERVICES FROM HOMEBUYER EDUCATION  
TO FORECLOSURE PREVENTION.

HRDC'S HOUSING INITIATIVE COMPRISES 13.7% OF ALL ORGANIZATIONAL  
EXPENDITURES AND OPERATIONS. HRDC'S HOUSING PROGRAMS PROVIDE: 60 BEDS  
OF EMERGENCY SHELTER, 2 UNITS OF TRANSITIONAL HOUSING, 450 RENTAL  
ASSISTANCE VOUCHERS, 301 UNITS OF AFFORDABLE HOUSING, HOMELESS  
PREVENTION AND PLACEMENT ASSISTANCE, HOMEBUYER EDUCATION, AND DOWN  
PAYMENT ASSISTANCE. THIS IS MADE POSSIBLE BY FUNDING FROM: COMMUNITY  
DONATIONS, DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, HOME,  
NEIGHBORWORKS OF MONTANA, MONTANA DEPARTMENT OF COMMERCE, PRIVATE  
GRANTS, UNITED WAY, CITY OF BOZEMAN, MANAGEMENT FEES, RENTS, PROGRAM  
REVENUE AND OTHER SOURCES.

ENERGY:

HRDC'S ENERGY INITIATIVE COMBINES EMERGENCY ASSISTANCE, HEAT BILL  
SUPPLEMENTS, AND HOME ENERGY SAVINGS MEASURES TO OFFSET HEATING COSTS  
FOR LIMITED INCOME HOUSEHOLDS. HEATING COSTS FOR OLDER HOMES, MOBILE  
HOMES, AND ENERGY-INEFFICIENT APARTMENT RENTALS CAN CAUSE A HOUSEHOLD  
TO FACE SIGNIFICANT ENERGY COST INCREASES DURING THE WINTER MONTHS IN  
MONTANA. EMERGENCY ASSISTANCE CAN BE IN THE FORM OF SERVICE SHUT-OFF  
PREVENTION AND HOT WATER HEATER OR FURNACE REPLACEMENT, HEAT BILL

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC	Employer identification number 81-0350886
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SUPPLEMENTS ARE PROVIDED TO ASSIST HOUSEHOLDS THROUGH THE WINTER MONTHS, FINANCIAL ASSISTANCE IS PAID DIRECTLY TO THE HEAT VENDOR. ENERGY SAVING MEASURES ARE CONDUCTED FOR HOMES OF ELIGIBLE HOUSEHOLDS AND CREATE MORE EFFICIENT HOMES BY INSTALLING EFFECTIVE INSULATION AND WEATHER-STRIPPING, AND TESTING AND TUNING COMBUSTION APPLIANCES FOR SAFETY AND EFFICIENCY. WE STRIVE TO EDUCATE HOMEOWNERS OR RENTERS ON ENERGY CONSERVATION, HOME HEALTH, AND SAFETY. BENEFITS ARE PROVIDED BASED ON THE PROJECTED SAVINGS TO INVESTMENT RATIO FOR THE ENERGY RETROFIT, WHICH MUST PAY FOR ITSELF WITHIN THE LIFETIME OF THE ENERGY SAVING MEASURE, THIS HELPS FAMILIES TO REDUCE THEIR OVERALL HEATING COSTS IN PERPETUITY.

ENERGY SERVICES COMPRISED 4.30% OF ORGANIZATIONAL EXPENDITURES AND OPERATIONS, AND IS MADE POSSIBLE BY FUNDING FROM: THE DEPARTMENT OF ENERGY, THE STATE DEPARTMENT OF HEALTH AND HUMAN SERVICES (LOW INCOME ENERGY ASSISTANCE PROGRAM), NORTHWESTERN ENERGY, ENERGY SHARE OF MONTANA, AND COMMUNITY DONATIONS.

SENIOR EMPOWERMENT:

HRDC'S SENIOR EMPOWERMENT INITIATIVE ADDRESSES QUALITY OF LIFE AND INDEPENDENCE IN THE HOME FOR MANY OF OUR AREA SENIORS. WITH DOOR TO DOOR TRANSPORTATION TO MEDICAL AND OTHER APPOINTMENTS, MEANINGFUL VOLUNTEER OPPORTUNITIES, SUPPLEMENTAL FOODS, NAVIGATING FEDERAL HEALTH CARE PROGRAMS, IN-HOME HEALTH, BEHAVIORAL HEALTH, PERSONAL CARE, AND CASE MANAGEMENT SERVICES, WE WORK TO PROVIDE EACH AND EVERY SENIOR WITH WRAP AROUND SERVICES THAT ENABLE THEM TO REMAIN SELF-SUFFICIENT IN THEIR OWN HOMES AND BE ENGAGED WITH THE COMMUNITY.

Name of the organization	HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC	Employer identification number	81-0350886
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SENIOR EMPOWERMENT COMPRISED 2.0% OF TOTAL ORGANIZATIONAL ACTIVITIES AND IS MADE POSSIBLE BY FUNDING FROM: TITLE III, GALLATIN/PARK COUNTY, COMMUNITY DONATIONS, PRIVATE GRANTS, CORPORATION FOR NATIONAL AND COMMUNITY SERVICE, UNITED WAY AND SENIOR MEDICARE PATROL.

COMMUNITY DEVELOPMENT:

HRDC'S COMMUNITY DEVELOPMENT INITIATIVE PROVIDES INNOVATIVE AND CREATIVE SOLUTIONS TO IDENTIFIED COMMUNITY NEEDS. PUBLIC TRANSPORTATION, HOMEBUYER EDUCATION AND DOWN PAYMENT ASSISTANCE, AS WELL AS CONSTRUCTION OF AFFORDABLE HOUSING ARE RESULTS OF THE COMMUNITY STRATEGIC PLANNING PROCESS THAT HRDC CONDUCTS EVERY THREE YEARS. FINDING RESOURCES TO MAINTAIN EXISTING SERVICES THAT ARE IDENTIFIED AS VITAL TO THE COMMUNITY IS ALSO PART OF THIS INITIATIVE. OUR CURRENT STRATEGIC PLAN CALLS FOR THE DEVELOPMENT AND/OR PRESERVATION OF: 50 UNITS IN LIVINGSTON, 52 UNITS IN BIG SKY, 3 UNITS IN WEST YELLOWSTONE, 50 UNITS IN BOZEMAN, 20 UNITS IN BELGRADE AND CONTINUED EXPLORATION OF OPTIONS FOR GARDINER AND WHITE SULPHUR SPRINGS. THE GOAL IS TO BUILD AND SUSTAIN HEALTHY COMMUNITIES THROUGH THE CONSTRUCTION OF HOUSING AND COMMUNITY FACILITIES AND THE DEVELOPMENT OF COMMUNITY PROGRAMS THAT EDUCATE AND SUPPORT FAMILIES AND INDIVIDUALS.

COMMUNITY DEVELOPMENT COMPRISED 34.1% OF THE ORGANIZATION'S ACTIVITIES AND IS CURRENTLY POSSIBLE BY FUNDING FROM: COMMUNITY SERVICE BLOCK GRANT FUNDS, RURAL LOCAL INITIATIVE SUPPORT COALITION, HOME SALES (RECAPTURED GRANT, 2ND MORTGAGE FUNDING, UNIT SALES TO PARTNERS) FROM ONGOING COMMUNITY DEVELOPMENT ACTIVITIES, HOME PROGRAM AND CONTRACT

Name of the organization **HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC**

Employer identification number  
**81-0350886**

**SERVICES.**

**ECONOMIC DEVELOPMENT PROGRAMMING:**

**HRDC'S ECONOMIC DEVELOPMENT PROGRAMMING PAIRS WORKFORCE DEVELOPMENT AND  
FINANCIAL LITERACY TO PROVIDE A STRATEGIC APPROACH TO ECONOMIC  
STABILITY TARGETED AT OUR AT-RISK YOUTH POPULATIONS. ADDITIONALLY, OUR  
FREE TAX PREPARATION PROGRAM AIMS AT MAXIMIZING REFUNDS TO HELP OUR  
FAMILIES INVEST IN THEIR FUTURE. LAST YEAR, MORE THAN \$1,000,000 WAS  
REFUNDED TO THE MOST ECONOMICALLY VULNERABLE POPULATIONS IN OUR AREA.**

**ECONOMIC DEVELOPMENT PROGRAMMING COMPRISES 2.2% OF OUR ORGANIZATION'S  
ACTIVITIES AND IS MADE POSSIBLE BY FUNDING FROM: WORKFORCE INVESTMENT  
ACT, COMMUNITY DONATIONS, MONTANA FOSTER CARE FUNDS, CONTRACTS, UNITED  
WAY, CITY OF BOZEMAN, PRIVATE GRANTS AND OTHER FUNDING SOURCES.  
EXPENSES \$ 6,408,504. INCL GRANTS OF \$ 1,225,613. REVENUE \$ 1,599,919.**

**FORM 990, PART VI, SECTION B, LINE 11B:**

**A DRAFT COPY OF THE FORM 990 IS PROVIDED TO THE MEMBERS OF THE BOARD OF  
DIRECTORS FOR REVIEW AND COMMENT. THE AUDIT COMMITTEE AND EXECUTIVE STAFF  
REVIEW THE FORM 990 IN DEPTH PRIOR TO FINALIZING THE FORM 990 RETURN.**

**FORM 990, PART VI, SECTION B, LINE 12C:**

**BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANY KNOWN CONFLICTS IN WRITING  
ANNUALLY AT THE HRDC BOARD MEETING. SHOULD AN EVENT OCCUR IN WHICH A BOARD  
MEMBER BECOMES AWARE OF A CONFLICT, THE MEMBER IS REQUIRED TO DISCLOSE IT  
IMMEDIATELY AND REMOVE THEMSELF FROM THE DISCUSSION ON THE MATTER CREATING  
THE CONFLICT.**

Name of the organization	HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC	Employer identification number	81-0350886
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## FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR EVALUATING THE CHIEF EXECUTIVE OFFICER. WAGE RECOMMENDATIONS ARE CONSIDERED ANNUALLY AS PART OF COST OF LIVING AND MARKET COMPARISON ANALYSIS.

## FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S ANNUAL AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. POLICIES AND CONFLICTS OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST.

## FORM 990, PART IX, LINE 11G, OTHER FEES:

## CONTRACT SERVICES:

PROGRAM SERVICE EXPENSES	1,427,882.
MANAGEMENT AND GENERAL EXPENSES	59,786.
FUNDRAISING EXPENSES	10,687.
TOTAL EXPENSES	1,498,355.

## CLIENT ASSISTANCE:

PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	522.
FUNDRAISING EXPENSES	6,688.
TOTAL EXPENSES	7,210.

## CLOSING COSTS AND HOUSING FEES:

PROGRAM SERVICE EXPENSES	317,442.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.



Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC	Employer identification number 81-0350886
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TOTAL EXPENSES 317,442.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 1,823,007.

COPY

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

Open to Public Inspection

Name of the organization **HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC** Employer identification number **81-0350886**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
BSV RURAL PARTNERS, LLC - 47-5200314 32 S TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MONTANA	20,591.	884,284.	HRDC OF DISTRICT IX INC
MILES 2017 LLC - 82-2786807 32 S TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MONTANA	401,786.	2,154,267.	HRDC OF DISTRICT IX INC

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
DARLINTON APARTMENTS INC - 81-0528343 32 S TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MONTANA	501(C)(3)	LINE 12A, I	HRDC OF DISTRICT IX INC	X	
THE HOME CORPORATION - 81-0511380 32 S TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MONTANA	501(C)(2)		HRDC OF DISTRICT IX INC	X	
SHERWOOD INN APARTMENTS INC - 27-0037218 32 S TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MONTANA	501(C)(3)	LINE 12A, I	HRDC OF DISTRICT IX INC	X	
MILES BUILDING INC - 81-0524709 32 S TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MONTANA	501(C)(3)	LINE 12A, I	HRDC OF DISTRICT IX INC	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019



HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
MILES LIMITED PARTNERSHIP - 81-0538771, 32 S TRACY, BOZEMAN, MT 59715	LOW INCOME HOUSING	MT	MILES BUILDING INC	RELATED	-6.	21,786.		X	N/A		X	
WEST JEFFERSON PARTNERS LLLP - 47-5205081, 32 S TRACY, BOZEMAN, MT 59715	LOW INCOME HOUSING	MT	BSV RURAL PARTNERS LLC	RELATED				X	N/A		X	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**HUMAN RESOURCE DEVELOPMENT COUNCIL OF  
DISTRICT IX INC**

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	<b>X</b>	
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....		<b>X</b>
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....		<b>X</b>
<b>d</b> Loans or loan guarantees to or for related organization(s) .....		<b>X</b>
<b>e</b> Loans or loan guarantees by related organization(s) .....		<b>X</b>
<b>f</b> Dividends from related organization(s) .....		<b>X</b>
<b>g</b> Sale of assets to related organization(s) .....		<b>X</b>
<b>h</b> Purchase of assets from related organization(s) .....		<b>X</b>
<b>i</b> Exchange of assets with related organization(s) .....		<b>X</b>
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		<b>X</b>
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		<b>X</b>
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....		<b>X</b>
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....		<b>X</b>
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....		<b>X</b>
<b>o</b> Sharing of paid employees with related organization(s) .....		<b>X</b>
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		<b>X</b>
<b>q</b> Reimbursement paid by related organization(s) for expenses .....		<b>X</b>
<b>r</b> Other transfer of cash or property to related organization(s) .....		<b>X</b>
<b>s</b> Other transfer of cash or property from related organization(s) .....		<b>X</b>

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<b>(1) THE HOME CORPORATION</b>	<b>A</b>	<b>7,140.</b>	<b>FMV</b>
<b>(2) SHERWOOD INN APARTMENTS INC</b>	<b>A</b>	<b>12,550.</b>	<b>FMV</b>
<b>(3)</b>			
<b>(4)</b>			
<b>(5)</b>			
<b>(6)</b>			



**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

COPY

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**  
▶ **Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. <b>HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC</b>	Taxpayer identification number (TIN) <b>81-0350886</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. <b>32 S TRACY AVE</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>BOZEMAN, MT 59715</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**WHITT HAMPTON**

- The books are in the care of ▶ **32 SOUTH TRACY AVE - BOZEMAN, MT 59715**  
Telephone No. ▶ **406-587-4486** Fax No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until   **MAY 17, 2021**  , to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
▶  calendar year \_\_\_\_\_ or  
▶  tax year beginning   **JUL 1, 2019**  , and ending   **JUN 30, 2020**  .

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.