# **2022 Exempt Org. Return** prepared for:

## HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC. 32 S TRACY AVE BOZEMAN, MT 59715

**Carver Florek & James LLC** 1201 Kensington Ave Missoula, MT 59801

## CARVER FLOREK & JAMES LLC 1201 KENSINGTON AVE MISSOULA, MT 59801 4067285539

March 20, 2024

HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC. 32 S TRACY AVE BOZEMAN, MT 59715

Dear Client:						
Enclosed for your review:						
Form 990	2022 Return of Organization Exempt from Income Tax					
Each tax return or form liste instructions.	ed above should be filed in accordance with the enclosed filing					
Please be sure to call us if you have any questions.						
Sincerely,						
Angel Sharp, CPA						

2022

# FEDERAL EXEMPT ORGANIZATION TAX SUMMARY HUMAN RESOURCE DEVELOPMENT COUNCIL OF

DISTRICT IX INC.

PAGE 1 81-0350886

	2022	2021	DIFF
REVENUE CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE	28,194,327	17,808,079	10,386,248
	2,284,928	2,492,503	-207,575
	238,631	446,619	-207,988
	714,723	75,973	638,750
TOTAL REVENUE.	31,432,609	20,823,174	10,609,435
EXPENSES  GRANTS AND SIMILAR AMOUNTS PAID	4,031,259	6,867,147	-2,835,888
	9,628,456	8,598,382	1,030,074
	7,328,282	5,891,540	1,436,742
TOTAL EXPENSES	20,987,997	21,357,069	-369,072
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	10,444,612	-533,895	10,978,507
	62,727,547	39,131,676	23,595,871
	11,713,957	1,979,734	9,734,223
	51,013,590	37,151,942	13,861,648

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Z	u	Z	Z

## **FEDERAL WORKSHEETS**

PAGE 1

## HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

81-0350886

1.	INVENTORY AT START OF YEAR	815,158.
2.	PURCHASES	41,958.
3. (	COST OF LABOR	0.
4.	ADDITIONAL 263A COSTS	0.
5. (	OTHER COSTS	0.
6. '	TOTAL (ADD LINES 1 THROUGH 5)	857,116.
7.	INVENTORY AT END OF YEAR	548,200.
	COST OF GOODS SOLD (SUBTRACT LINE 7 FROM LINE 6)	

## FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE			
TOTAL EXPENSES	18,302,390.	4,031,259.	PART IX, LINE 25, COL. B			
GRANTS	4,031,259.		PART IX, LINES 1-3, COL. B			
REVENUE	2,284,928.		PART VIII, LINE 2, COL. A			

### FORM 990, PART VIII, LINE 2F OTHER PROGRAM SERVICE REVENUE

	BUS.	TOTAL	RELATED OR EXEMPT FUNC	UNRELATED BUSINESS	REVENUE EXCLUDED
	DUD.	IOIAL	EVENILI LONC	DOSTNESS	FYCTODED
DESCRIPTION	CODE	REVENUE	TION REVENU	REVENUE	FROM TAX
FOOD AND NUTRITION	624200	\$ 30,404.	\$ 30,404.		
TOTALS		\$ 30,404.	\$ 30,404.	\$ 0.	\$ 0.

## FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

	(A)	(B)	(C)	(D)
		PROGRAM	MANAGEMENT	FUND-
	TOTAL	SERVICES	& GENERAL	RAISING
OTHER CONTRACT SERVICES	TOTAL \$ 1,247,687.	1,081,089. \$ 1,081,089.	129,061. \$ 129,061.	37,537. \$ 37,537.

## FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
BAD DEBT CLIENT ASSISTANCE CLOSING COSTS AND HOUSING FEES FUNDRAISING	28,903. 5,657. 823. 37,139.	28,903. 1,942. 823. 23,954.	289. 136.	3,426. 13,049.

2022

## **FEDERAL WORKSHEETS**

PAGE 2

# HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

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# FORM 990, PART IX, LINE 24E (CONTINUED) OTHER EXPENSES

	(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
<u>-</u>	TOTAL	SERVICES	& GENERAL	FUNDRAISING
LOANS FORGIVEN TRAINEE WAGES AND BENEFITS	43,258. 10,851.	43,258. 10,851.		
TRAINING TOTAL 3	81,935. 208,566.	66,810.	14,875. \$ 15,300.	250. \$ 16,725.

2022

## FEDERAL FILING INSTRUCTIONS

# HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

81-0350886

### **ELECTRONICALLY FILED:**

FORM 990 - 2022 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

### **PAYMENT:**

NO PAYMENT IS REQUIRED.

## Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only su	bmit origin	al (no copies needed).			
	ions required to file an income tax return other			ps, RE	MICs, and	trusts must
use Form 70	004 to request an extension of time to file incor Name of exempt organization or other filer, see instructions.	ne tax return	S.	Тахра	yer identificat	ion number (TIN)
Type or						
print	81-	035088	ń			
File by the	Number, street, and room or suite number. If a P.O. box, see	e instructions.				
due date for filing your	32 S TRACY AVE					
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign a	address, see instru	uctions.			
matractions.	BOZEMAN, MT 59715					
Enter the Re	eturn Code for the return that this application is	for (file a se	parate application for each return)			01
Application		Return	Application			Return
ls For		Code	ls For			Code
Form 990 or	r Form 990-EZ	01	Form 1041-A			08
Form 4720		03	Form 4720 (other than individual)			09
Form 990-P	F	04	Form 5227			10
	(section 401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above)	06	Form 8870			12
Form 990-1	(corporation)	07				
<ul><li>If the or</li><li>If this is check the</li></ul>	ne No. $\blacktriangleright$ (406) 587-4486 ganization does not have an office or place of the for a Group Return, enter the organization's form is box $\blacktriangleright$ . If it is for part of the group insion is for.	ur digit Group	ne United States, check this box	f this is	s for the w	
	est an automatic 6-month extension of time until e organization named above. The extension is for all calendar year 20 or	or the organiz		ization	return	
<b>►</b> X	tax year beginning _ <u>7/01</u> , 20 _ <u>22</u>	, and endi	ng <u>6/30</u> , 20 <u>23</u> .			
	tax year entered in line 1 is for less than 12 mo			nal retu	ırn	
Ch	nange in accounting period					
3 a If this nonref	application is for Forms 990-PF, 990-T, 4720, cfundable credits. See instructions	or 6069, enter	the tentative tax, less any	3 a	\$	0.
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720, c yments made. Include any prior year overpaym	or 6069, enter nent allowed a	r any refundable credits and estimated as a credit	3 b	\$	0.
c Balane EFTPS	<b>ce due.</b> Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). Se	our payment ee instructions	with this form, if required, by using s	3 c	\$	0.
Caution: If y	you are going to make an electronic funds with	drawal (direct	t debit) with this Form 8868, see Form 8	453-TE	and Form	1 8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2022 calen	dar year, or tax	year beg	inning 7,	<sup>7</sup> 01	, 202	2, and endir	<b>ng</b> 6/	′30	,	<b>20</b> 2023	
В	Check	if applicable:	С							D Employ	er identif	ication number	
	A	ddress change	HUMAN RES	HUMAN RESOURCE DEVELOPMENT COUNCIL OF 81-0350886									
	$\square_{N}$	ame change	DISTRICT							E Telepho			
		itial return	32 S TRAC	2 S TRACY AVE (406) 585-4896									
	$\vdash$	nal return/terminated	BOZEMAN,	MT 597	15					(10	0) 30	13 4070	
		mended return								<b>G</b> Gross r	anninta Š	34,873	C C 1
	-		F Name and add	roce of princi	nal officer:				H(a) Is this	a group retur			177
	ША	pplication pending		A DOLLE	par officer. HE	ATHER GI	RENIER		` '				No No
_	Tay	exempt status:	SAME AS C X 501(c)(3)	501(c) (		(inport no )	4047/01/11	or 527	If "No	ll subordinates ," attach a list	. See insti	ructions.	□•
<u> </u>		· ·		. , ,	. )	(insert no.)	4947(a)(1)	01 327					
J			W.THEHRDC	1 1	T	T I		1		exemption n			
K		n of organization:	X Corporation	Trust	Association	Other		L Year of forma	tion: 197	75 IN S	State of le	gal domicile: M	<u>:</u>
Pa	rt I	Summar	у				11 111						
	1	Briefly descri	be the organiza	ition's mis	sion or mos	t significant	activities: c	SEE SCHE	<u>DULE_O</u>	<u>'                                    </u>			
ဗွ													
Activities & Governance					. – – – – -								
/eri	2	Check this bo	y liftho	organizati	ion discontin	ued its oper	ations or di	cocced of m	oro than	250/ of ito	not acc		
õ	2 3		oting members								1 3	eis.	14
৽ধ	4		dependent votir	-		•					4		14
<u>.e</u>	5		of individuals								5		287
₹	6		of volunteers (								6		2,116
Act	7a	Total unrelate	ed business rev	enue from	n Part VIII, c	olumn (C), I	ine 12				7a		0.
	b	Net unrelated	l business taxal	ole incom	e from Form	990-T, Part	I, line 11				7b		0.
									ı	Prior Year		Current Y	ear
a)	8		and grants (Pa							7,808,0	79.	28,194	,327.
Revenue	9	Program serv	vice revenue (Pa	art VIII, Iir	ne 2g)					2,492,5	503.	2,284	
ě	10	Investment in	ncome (Part VIII	I, column	(A), lines 3,	4, and 7d).				446,6	519.	238	,631.
ď	11		e (Part VIII, col							75,9	973.	714	,723.
	12		e – add lines 8							0,823,1	74.	31,432	,609.
	13		imilar amounts				•			6,867,1	47.	4,031	,259.
	14	Benefits paid	to or for memb	ers (Part	IX, column	(A), line 4).							
<b>(</b> 0	15	Salaries, other	er compensation	n, employ	ee benefits	(Part IX, coli	umn (A), lin	es 5-10)		8,598,3	382.	9,628	,456.
se	16a	Professional	fundraising fees	s (Part IX,	, column (A)	, line 11e)							
Expenses	b	Total fundrais	sing expenses (	Part IX. c	olumn (D). I	ine 25)	ı	548,026.					
Щ	17		ses (Part IX, col					•		5,891,5	340	7,328	202
	18	•	es. Add lines 13							1,357,0		20,987	
	19		es. Add lines is expenses. Sub	-	•					-533,8			
- 8 8 8		Neveriue less	expenses. Sur	niact iiiie	10 110111 11116	: 14						10,444 End of Yo	
ts o	20	Total accets	(Part X, line 16)	١						ing of Currer 9,131,6		62,727	
Bala	21		s (Part X, line 10)							1,979,7		11,713	
Net Assets or Fund Balance	21		- ( / -	- /					-			•	·
Zű	22		fund balances.	Subtract	line 21 from	i iirie 20			3	7,151,9	942.	51,013	,590.
	rt II	Signatur											
Unde	er pena olete. D	lties of perjury, I de eclaration of prepa	eclare that I have exa erer (other than office	amined this re er) is based o	eturn, including a on all information	accompanying so of which prepar	chedules and sta er has any knov	atements, and to wledge.	the best of r	my knowledge	and belie	f, it is true, correc	t, and
_			•										
c:.		Signature of	officer						Date				
Siç He	jn	III A MIII	D CDENTED							DMM C C	TEO		
116	16		ER GRENIER than the same and title						PRESID	ENT & C	LEU		
		• • •	preparer's name		Preparer's s	ignature		Date		Ch1:	;, C	PTIN	
_			·	7.	·	-	~D.7	5410		Check	<b>」</b> "		
Pa			SHARP, CP.				CPA			self-employ	ea   L	200964705	)
Pre	epar				EK & JAM					4		0.4000==	
US	e Or	Firm's addre			GTON AVE	I				Firm's EIN		2408237	
					Г 59801					Phone no.	4067	285539	T
May	/ the	IRS discuss th	is return with th	ne prepare	er shown ab	ove? See ins	structions					X Yes	No

4d Other program services (Describe on Schedule O.)

(Expenses \$ 4,994,123. including grants of \$ 453,145.) (Revenue \$ 860,030.)

4e Total program service expenses 18,302,390.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	

# Form 990 (2022) HUMAN RESOURCE DEVELOPMENT COUNCIL OF Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
ВΛΛ	(gambling) winnings to prize winners?	1c	X	

Form 990 (2022) HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 287			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country	-u		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		X
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring	•		
^	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	70		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			.,,
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10	If "Yes," see the instructions and file Form 4720, Schedule N.	16		X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		Λ
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	17	7	
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

(406) 587-4486

MARK WOODARD 32 S TRACY AVE BOZEMAN MT 59715

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position (do not check more than one box, unless person (D) (E) (F)

		(C)																	
(A) Name and title	(B) Average hours per	thar	Position (do not check more than one box, unless person is both an officer and a director/trustee)		than one box, unless person is both an officer and a director/trustee)			than one box, unless pers is both an officer and a director/trustee)			than one box, unless is both an officer and director/trustee)			than one box, unless person is both an officer and a director/trustee)			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations									
(1) SARA SAVAGE	41									_									
ASSOCIATE DIRECTOR	0					Χ		106,802.	0.	33,704.									
(2) HEATHER GRENIER	47																		
PRESIDENT/CEO	0			Χ				127,058.	0.	9,927.									
(3) TRACY MENUEZ	43																		
ASSOCIATE DIRECTOR	0					Χ		115,048.	0.	8,386.									
_(4) WHITT HAMPTON	41_																		
FISCAL MANAGER	0			Χ				91,536.	0.	25,319.									
(5) MARK_WOODARD	40																		
CFO	0			Χ				31,471.	0.	212.									
(6) JESSICA WILLMARTH	_ 1																		
BOARD MEMBER	0	Χ						0.	0.	0.									
(7) SCOTT MALLOY	11																		
CHAIRMAN	0	X		Χ				0.	0.	0.									
(8) LINDA YOUNG	1																		
VICE CHAIR	0	Χ		Χ				0.	0.	0.									
(9) BILL BERG	1																		
BOARD MEMBER	0	Χ						0.	0.	0.									
(10) MITCH BRADLEY	_ 1																		
BOARD MEMBER	0	X						0.	0.	0.									
(11) BRUCE GRUBBS	1																		
BOARD MEMBER	0	X						0.	0.	0.									
(12) PETE MACFADYEN	1																		
BOARD MEMBER	0	Χ						0.	0.	0.									
(13) SCOTT MACFARLANE	0																		
BOARD MEMBER	0	Χ						0.	0.	0.									
(14) KRIS MOOS	11																		
BOARD MEMBER	0	Χ						0.	0.	0.									

**BAA** TEEA0107L 09/01/22 Form **990** (2022)

	(B)			(C	<del>)</del>					
(A)	Average		Position (do not check more than one		(D)	(E)	(F)			
Name and title	hours per	box	, unle: cer an	ss pe	erson direct	is both or/truste	an ee)	Reportable compensation from	Reportable compensation from	Estimated amount
	week (list any	우 크	JS.	♀	₹e	em E	당	the organization (W-2/1099-	related organizations (W-2/1099-	of other compensation from
	hours for related	dividual	th th	Officer	Key employee	Highest co employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	the organization and related organizations
	organiza - tions	ctor ta	oma	_	nplo	ee toon	~			organizations
	below	Individual trustee or director	nstitutional trustee		/ee	pen				
	line)	8	tee			Highest compensated employee				
						0				
(15) PENELOPE PIERCE	1	.,						0	0	
BOARD MEMBER (16) PETER SCHMIDT	0 1	Х						0.	0.	0.
BOARD MEMBER	<u>1</u> -	Х						0.	0.	0
(17) AMY STIX	1	Λ						0.	0.	0.
BOARD MEMBER		X						0.	0.	0.
(18) GENE TOWNSEND	1	- A						0.	0.	0.
BOARD MEMBER		X						0.	0.	0.
(19) BILLIE WARFORD	1							0.	0.	<u> </u>
BOARD MEMBER		Χ						0.	0.	0.
(20)								• • •		
(21)										
(22)										
-										
(23)										
(0.4)										
(24)										
(25)										
(23)		1								
1b Subtotal						<u> </u>		471,915.	0.	77,548.
c Total from continuation sheets to Part VII, Section								0.	0.	0.
d Total (add lines 1b and 1c)								471,915.	0.	77,548.
2 Total number of individuals (including but not limited	to those I	isted	abov	/e) v	who	receiv	ed			
from the organization 3										
										Yes No
3 Did the organization list any former officer, direct	tor, truste	e, ke	ey er	nplo	oyee	e, or h	nigh	nest compensated	employee	
on line 1a? If "Yes,"compléte Schedule J for suci	h individu	ıal								. 3 Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab	le co	mpe	nsa	tion	and o	otḥ	er compensation	from	
such individual										. 4 X
5 Did any person listed on line 1a receive or accrue	e comper	satio	n fra	om :	anv	unrel	ate	d organization or	individual	
for services rendered to the organization? If "Yes	s," comple	ete S	chec	dule	J fo	or suc	ch p	person		. <b>5</b> X
Section B. Independent Contractors	A I Co I		-l k		-1		11	A 5 1 41	¢100 000 -f	
1 Complete this table for your five highest compensation from the organization. Report compensation.	sated indi sation for	epen the c	dent alent	cor dar y	ntrad year	endin	tna 1g w	t received more tr vith or within the or	nan \$100,000 of ganization's tax yea	
					,		J	(B)		(C)
<b>(A)</b> Name and business addr	ess							Description of	of services	Compensation
KARST STAGE 511 N. WALLACE BOZEMAN, MT 597	15							TRANSPORTATIO	N	771,678.
TENACIOUS CAMPAIGNS, LLC PO BOX 8261 MISSO	ULA, MT	598	07					YES TO STREAM	LINE CAMPAI	647,420.
HABITATE FOR HUMANITY OF GALLATIN VALLEY I	NC 230	ARDE	N DI	RIV	ЕВ	ELGR	AD	HFV CONTRACTO		188,083.
STAHLY ENGINEERING 3530 CENTENIAL DRIVE HE	LENA, M	T 59	601					ENGINEERING C	ONTRACTOR	104,222.
RANGER PLUMBING INC PO BOX 1101 LIVINGSTON	•							PLUMBING CONT		102,299.
2 Total number of independent contractors (including b		ited to	o tho	se I	ısted	abov	/e) \	who received more	than	
\$100,000 of compensation from the organization	5									

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		Check if Schedule O contains a	response or note to an	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıs,	1a	Federated campaigns	1a 150,000.				
ran Zun	b	Membership dues	1b				
, G Ame	С	Fundraising events	1c 42,776.				
sifts ar/	d	Related organizations	1d				
is, G	е	Government grants (contributions)	1e 10,986,426.				
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1f 17,015,125.				
ĘĘ,	g	Noncash contributions included in lines 1a-1f	1g 3,252,056.				
Cor	h	Total. Add lines 1a-1f		28,194,327.			
			Business Code	20,134,327.			
enn	2a	HOUSING	531110	942,204.	942,204.		
Rey	b	COMMUNITY DEVELOPMENT	624110	478,021.	478,021.		
ce	С	TRANSPORTATION	485000	452,290.	452,290.		
erv	d	ECONOMIC DEVELOPMENT	561499	318,930.	318,930.		
m S	е	ENERGY	624200	63,079.	63,079.		
Program Service Revenue	f	All other program service revenue.		30,404.	30,404.		
Pro	g	Total. Add lines 2a-2f		2,284,928.	,		
	3	Investment income (including dividen	ds, interest, and				
	other similar amounts)			259,858.			259,858.
	4 Income from investment of tax-exempt bond proceeds 5 Royalties						
	5						
	<b>C</b> -	Cross route (i) Rea	l (ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b  Rental income or (loss) 6c					
		Net rental income or (loss)					
		(i) Securit					
	/a	sales of assets					
		other than inventory [7a   3,013,571.]					
	D	Less: cost or other basis and sales expenses 7b 3,034,7	798				
	С	Gain or (loss) <b>7c</b> -21, 2					
	d	Net gain or (loss)		-21,227.	-21,227.		
<u>o</u>	8a	Gross income from fundraising events			,		
	-	(not including $$$ 42,776.	<u>_</u>				
eve		of contributions reported on line 1c).					
Ř		See Part IV, line 18	8a 91,904.				
Other Revenu		Less: direct expenses	8b 86,181.				
δ	С	Net income or (loss) from fundrais	ing events	5,723.			
	9a	Gross income from gaming activities.					
		See Part IV, line 19	9a 13,295.				
		Less: direct expenses  Net income or (loss) from gaming	9b 11,047.	0.040			0.040
			activities	2,248.			2,248.
	10a	Gross sales of inventory, less returns and allowances	10a 487,098.				
		Less: cost of goods sold	10b 308,916.				
		Net income or (loss) from sales of	300/310:	178,182.	178,182.		
s		. (, 22.30 0.	Business Code	170,102.	170,102.		
Miscellaneous Revenue	11a	GAIN FROM SUBSIDIARIE	S 900099	528,570.	528,570.		
scellaneo Revenue	b			2=2,0.0.	,		
	С						
<u> S</u>	~	All other revenue					
Σ	е	Total. Add lines 11a-11d		528,570.			
	12	Total revenue. See instructions		31,432,609.	2,970,453.	0.	262,106.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	10,297.	10,297.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	4,020,962.	4,020,962.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	347,202.	0.	347,202.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	7,289,101.	6,204,239.	831,295.	253,567.
-	Pension plan accruals and contributions	7,209,101.	0,204,239.	031,293.	233,307.
8	(include section 401(k) and 403(b) employer contributions)	266,158.	229,478.	28,521.	8,159.
9	Other employee benefits	1,087,316.	892,505.	164,672.	30,139.
10	Payroll taxes	638,679.	520,405.	100,689.	17,585.
11	Fees for services (nonemployees):	·	·		•
а	Management				
b	Legal	1,437.	1,437.		
С	Accounting	61,610.	,	61,610.	
d	Lobbying	·			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	1,247,687.	1,081,089.	129,061.	37,537.
12	(A), amount, list line 11g expenses on Schedule 0.)	191,423.	54,003.	21,979.	115,441.
13	Office expenses	532,456.	145,674.	354,973.	31,809.
14	Information technology	002,1001	210/01/11	002/0101	02/0001
15	Royalties				
16	Occupancy	924,160.	942,598.	-32,800.	14,362.
17	Travel	339,752.	323,830.	4,978.	10,944.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	,
19	Conferences, conventions, and meetings				
20	Interest	260,482.	236,871.	23,611.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,249,566.	1,227,620.	18,382.	3,564.
23	Insurance	424,450.	410,024.	12,869.	1,557.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	OTHER	753,183.	739,911.	11,576.	1,696.
b		538,780.	538,780.		
С		376,746.	360,161.	16,585.	
d		217,984.	185,965.	27,078.	4,941.
6	All other expenses	208,566.	176,541.	15,300.	16,725.
25	Total functional expenses. Add lines 1 through 24e	20,987,997.	18,302,390.	2,137,581.	548,026.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)		-		

Form 990 (2022) HUMAN RESOURCE DEVELOPMENT COUNCIL OF Part X Balance Sheet

		Check if Schedule O contains a response or note to	any lir	e in this Part X					
					(A) Beginning of year		<b>(B)</b> End of year		
	1	Cash — non-interest-bearing			107,911.	1	1,063,048.		
	2	Savings and temporary cash investments			5,777,341.	2	6,423,182.		
	3	Pledges and grants receivable, net			3,908,267.	3	5,505,323.		
	4	Accounts receivable, net			1,868,485.	4	1,850,571.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib	er, director, utor, or 35%		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net			F 422 044		15 050 176		
G	7	Inventories for sale or use			5,432,044.	7	15,950,176.		
šet	8 9	Prepaid expenses and deferred charges		<u> -</u>	815,158.	8	548,200.		
Assets	-	· · · · · i			231,330.	9	244,397.		
Τ.		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	29,713,697.					
	b	Less: accumulated depreciation		10,692,575.	19,645,931. 1,345,209.	10c	19,021,122. 6,486,579.		
	11		ments — publicly traded securities						
	12	*	vestments - other securities. See Part IV, line 11						
	13	Investments – program-related. See Part IV, line 11.		13					
	14	Intangible assets		<u>-</u>		14			
	15	Other assets. See Part IV, line 11		<u> </u>		15	5,634,949.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		39,131,676.	16	62,727,547.		
	17	Accounts payable and accrued expenses			1,790,691.	17	1,966,245.		
	18	Grants payable			,	18			
	19	Deferred revenue			53,142.	19	15,669.		
	20	Tax-exempt bond liabilities		20					
es	21	Escrow or custodial account liability. Complete Part I		L		21			
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	35% L		22				
	23	Secured mortgages and notes payable to unrelated th		<u> </u>	135,901.	23	9,145,071.		
	24	Unsecured notes and loans payable to unrelated third	parties		,	24	, ,		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rel	ated third parties, art X of Schedule D.		25	586,972.		
	26	Total liabilities. Add lines 17 through 25			1,979,734.	26	11,713,957.		
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;	X					
aa	27	Net assets without donor restrictions			28,222,515.	27	35,395,330.		
m	28	Net assets with donor restrictions			8,929,427.	28	15,618,260.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here						
ō	29	Capital stock or trust principal, or current funds				29			
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fun	d		30			
SS	31	Retained earnings, endowment, accumulated income,	or othe	er funds		31			
it A	32	Total net assets or fund balances			37,151,942.	32	51,013,590.		
Ne	33	Total liabilities and net assets/fund balances			39,131,676.	33	62,727,547.		

TEEA0111L 09/01/22 BAA Form **990** (2022)

Pai	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			. X
1	Total revenue (must equal Part VIII, column (A), line 12)	31,4	32,6	509.
2	Total expenses (must equal Part IX, column (A), line 25)	20,9	87,9	997.
3		10,4		
4		37,1		
5	Net unrealized gains (losses) on investments		66,6	665.
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments	4,5	19,4	109.
9	Other changes in net assets or fund balances (explain on Schedule O)	-1,1	69,0	038.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
		51,0	13,5	<u>590.</u>
Pai	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			. X
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis			
L	• Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	2.5		
	basis, consolidated basis, or both:			
	Separate basis X Consolidated basis Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R Part 200, Subpart F?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	Х	
RΔΔ	7 1 3	0	990	(2022)

### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Name of the organization Employer identification number HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC. 81-0350886 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17740976.	19288468.	21340000.	17808079.	28194327.	104371850.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	17740976.	19288468.	21340000.	17808079.	28194327.	104371850.
6	<b>Public support.</b> Subtract line 5 from line 4						104371850.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4	17740976.	19288468.	21340000.	17808079.	28194327.	104371850.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	114,797.	59,791.	56,763.	63,836.	259,858.	555,045.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	·	·	·	·	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						104926895.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	37,400,086.
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						99.47 %
	Public support percentage from 2 33-1/3% support test—2022. If the					<u> </u>	99.56 % < this box
	and <b>stop here.</b> The organization <b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	qualifies as a pub e organization did	olicly supported or I not check a box	rganization on line 13 or 16a		3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	est-2022. If the or meets the facts-a	ganization did no nd-circumstances	t check a box on test, check this b	line 13, 16a, or 16	5b, and line 14 is • Explain in Part	10% VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and <b>stop here</b> publicly supporte	Explain in Part d organization	VI how the

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

2022	(f) Total								
	L								
2022	(f) Total								
01(c)(3)									
<del></del>									
	%								
16	%								
17	0.								
	% %								
janizatior	n								
s not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization									
5.	15 16 17 18 1/3%, ar ganization								

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

	11 3 3		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	110
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was	•		
3a	described in section 509(a)(1) or (2).  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b	2		
	and 3c bělow.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

	edule A (Form 990) 2022 HUMAN RESOURCE DEVELOPMENT COUNCIL OF 81-035088	6	F	Page <b>5</b>
Pai	rt IV   Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion B. Type I Supporting Organizations			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported			
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more			
	than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	_		
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such			
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the			
	supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		1.4	
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies organization's governing documents in effect on the date of notification, to the extent not previously provide		1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided:			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
i	The organization satisfied the Activities Test. Complete line 2 below.			
ı	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instr	uction	s)
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
		Zu		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
		2.0		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
á	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
ı	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

81-0350886

	it i proposition is an accommy more granted and (a) complete ming angular			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

Part V	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)
Section I	) — Distributions

Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	_
10	Line 8 amount divided by line 9 amount	10	

Line 8 amount divided by line 9 amount	Line 8 amount divided by line 9 amount			
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022	
1 Distributable amount for 2022 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3 Excess distributions carryover, if any, to 2022				
<b>a</b> From 2017				
<b>b</b> From 2018				
<b>c</b> From 2019				
<b>d</b> From 2020				
<b>e</b> From 2021				
f Total of lines 3a through 3e				
<b>g</b> Applied to underdistributions of prior years				
h Applied to 2022 distributable amount				
i Carryover from 2017 not applied (see instructions)				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2022 from Section D, line 7: \$				
a Applied to underdistributions of prior years				
<b>b</b> Applied to 2022 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.				
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
7 Excess distributions carryover to 2023. Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2018				
<b>b</b> Excess from 2019				
c Excess from 2020				
d Excess from 2021				
e Excess from 2022				

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

# Schedule B (Form 990)

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2022

Department of the Treasury Internal Revenue Service

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

	DISTRIC	T IX INC.	81-0350886		
Organiza	ation type (check one)	:			
Filers of	:	Section:			
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	on		
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
<b>Note:</b> Or	nly a section 501(c)(7)	red by the <b>General Rule</b> or a <b>Special Rule.</b> , (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.		
General	Rule				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules				
X	regulations under sect 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lined from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of (1) \$5,000; or		
	contributor, during the literary, or education	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from e year, total contributions of more than \$1,000 exclusively for religious, charital purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,		
	contributor, during the contributions totaled during the year for a <b>General Rule</b> applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions exclusively for religious, charitable, etc., purposes, but r more than \$1,000. If this box is checked, enter here the total contributions the exclusively religious, charitable, etc., purpose. Don't complete any of the past to this organization because it received nonexclusively religious, charitable, ore during the year.	no such at were received arts unless the etc., contributions		
		isn't covered by the General Rule and/or the Special Rules doesn't file Sched			

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization
HUMAN RESOURCE DEVELOPMENT COUNCIL OF

81-0350886

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DEPT OF HOUSING AND URBAN DEVELOP.  451 7TH ST, SW  WASHINGTON, DC 20410	\$2,475,364.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DEPARTMENT OF TRANSPORTATION  1200 NEW JERSEY AVENUE, SE  WASHINGTON, DC 20590	\$1,447,895.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DEPARTMENT OF HEALTH AND HUMAN SERV  200 INDEPENDENCE AVE, SW  WASHINGTON, DC 20201	\$3,805,266.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,005,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$891,727.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$980,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

## HUMAN RESOURCE DEVELOPMENT COUNCIL OF

81-0350886

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
BAA	TEEA0703L 07/22/22	Schedule I	 B (Form 990) (2022

Name of organization Employer identification number HUMAN RESOURCE DEVELOPMENT COUNCIL OF 81-0350886 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### SCHEDULE C (Form 990)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	<b>xy Tax) (See separate instruc</b> Section 501(c)(4), (5), or (6) o	tions), then organizations: Complete Part III.			
Name	of organization HUMAN RESO	URCE DEVELOPMENT COUNCIL OF	7	Employer identific	ation number
	DISTRICT I	X INC.		81-035088	
		rganization is exempt under section			zation.
1	Provide a description of the See instructions for definition	organization's direct and indirect political on of "political campaign activities."	ampaign activities in	Part IV.	
		xpenditures. See instructionscampaign activities. See instructions			
Par	t I-B Complete if the o	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	\$	0.
2		cise tax incurred by organization managers			
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the o	rganization is exempt under section	on 501(c), excep	t section 501(c)(3)	•
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt function	n activities\$	S
2	Enter the amount of the filin 527 exempt function activities	g organization's funds contributed to other	organizations for sec	tion \$	5
3	Total exempt function expendine 17b.	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	¢	3
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the all so received that were promptly and directly delal action committee (PAC). If additional spanning	ivered to a separate po	olitical organization, such	ı as a separate
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

Sched	lule <b>C</b> (Form 990) 2022	HUMAN RESOUR	RCE DEVELOPMENT (	COUNCIL OF	81-035	0886 Page <b>2</b>
Paı	rt II-A Complete if section 501(		is exempt under se	ction 501(c)(3) and	filed Form 5768 (e	lection under
Α	Check if the filin	g organization belongs	s to an affiliated group (and	list in Part IV each affilia	ated group member's nam	ne,
	address,	EIN, expenses, and	share of excess lobbying	expenditures).		
В	Check if the filin	g organization checke	d box A and "limited contro	" provisions apply.		
	(The term	Limits on Lobbyi "expenditures" mea	ng Expenditures ns amounts paid or incur	red.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditu	ures to influence pub	lic opinion (grassroots lob	obying)	167,098.	
b	Total lobbying expenditu	ures to influence a le	gislative body (direct lobb	ying)	,	
С	Total lobbying expenditu	ures (add lines 1a ar	nd 1b)		167,098.	0.
		•			18,135,292.	
е	Total exempt purpose e	xpenditures (add line	es 1c and 1d)		18,302,390.	0.
f			ount from the following tal		1,000,000.	
	If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:		
L	Not over \$500,000	\ \frac{1}{2}	20% of the amount on line 1e.			
	Over \$500,000 but not over \$1,		\$100,000 plus 15% of the excess	· · · · · · · · · · · · · · · · · · ·		
L	Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
-	Over \$1,500,000 but not over \$		3225,000 plus 5% of the excess of	over \$1,500,000.		
L	Over \$17,000,000		\$1,000,000.		050 000	
g h		•	f line 1f) enter -0		250,000.	0.
- ''			enter -0		0.	<u> </u>
•					1	0.
J	section 4911 tax for this	s year?	ine 1h or line 1i, did the org	4/20		Yes No
	(Som	e organizations that	-Year Averaging Period l made a section 501(h) el ow. See the separate inst	ection do not have to o		
		Lobby	ring Expenditures During	4-Year Averaging Peri	od	
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	(e) Total
2a	Lobbying nontaxable amount		1,000,000.	1,000,000.	1,000,000.	3,000,000.
b	Lobbying ceiling amount (150% of line 2a, column (e))					4,500,000.
С	Total lobbying expenditures		2,365.		167,098.	169,463.
d	Grassroots nontaxable amount		250,000.	250,000.	250,000.	750,000.
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,125,000.
f	Grassroots lobbying expenditures				167,098.	167,098.

Schedule C (Form 990) 2022 BAA

	ule C (Form 990) 2022 HUMAN RESOURCE DEVELOPMENT COUNCIL OF	81	-035088	6	Р	age :
Pai	t II-B Complete if the organization is exempt under section 501(c)(3) and has NOT	Γ file	d Form 57	68		
	(election under section 501(h)).		<u>,                                      </u>		h)	
For d	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	a) No		b) ount	
1030	inplient of the lobbying delivity.	res	NO	Am	Ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A   Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or			
	section 501(c)(6).		•			
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	orior v	ear?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year.	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	

## Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

BAA Schedule C (Form 990) 2022

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

HUMAN RESOURCE DEVELOPMENT COUNCIL OF

	TRICT IX INC.	81-03	81-0350886									
Par	t I Organizations Maintaining Do											
	Complete if the organization answered	I "Yes" on Form 990, Part IV, line 6.										
		ds	(b) Funds and other accounts									
1	Total number at end of year											
2	Aggregate value of contributions to (during year)											
3	Aggregate value of grants from (during year)											
4	Aggregate value at end of year											
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?											
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?											
Part II Conservation Easements.												
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.												
1	Purpose(s) of conservation easements held to	by the organization (check all that	apply).									
	Preservation of land for public use (for exan	nple, recreation or education)	ш	tion of a historically in	•							
	Protection of natural habitat		Preservat	tion of a certified histo	oric structure							
	Preservation of open space											
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contrib	ution in the for	m of a conservation ea	sement on the							
	last day of the tax year.			Held at th	he End of the Tax Year							
2	Total number of conservation easements				TO ETTE OT CITO TEXT TOUT							
	Total acreage restricted by conservation ease											
	c Number of conservation easements on a certified historic structure included in (a)											
,	Number of conservation easements included	in (c) acquired after July 25, 2006	and not on a									
•	d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year											
4	Number of states where property subject to o			<u> </u>								
5	Does the organization have a written policy r				□у □ и.							
	and enforcement of the conservation easeme				∐Yes ∐ No							
6	Staff and volunteer hours devoted to monitoring,	inspecting, nandling of violations, ar	na enforcing co	onservation easements	during the year							
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?											
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.											
Par	Organizations Maintaining Co Complete if the organization answered	ollections of Art, Historical T I "Yes" on Form 990, Part IV, line 8.	Treasures,	or Other Similar	Assets.							
1 a	If the organization elected, as permitted undenstorical treasures, or other similar assets he Part XIII the text of the footnote to its financial	eld for public exhibition, education	, or research	tatement and balance in furtherance of publ	sheet works of art, lic service, provide in							
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:											
	(i) Revenue included on Form 990, Part VIII	, line 1			\$							
	(ii) Assets included in Form 990, Part X											
	If the organization received or held works of art, amounts required to be reported under FASE	3 ASC 958 relating to these items:			following							
	Revenue included on Form 990, Part VIII, lin	e I			÷							
					-							

Part III   Organizations Main	taining Collec	ctions of Art, Hi	storica	al Treasures, o	r Othe	er Similar As	ssets	(contir	าued)					
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):														
a Public exhibition		<b>d</b> Loan	or exch	nange program										
<b>b</b> Scholarly research		e Othe	r											
c Preservation for future generations														
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.														
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?														
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.														
1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included														
on Form 990, Part X?														
							Amount							
<b>c</b> Beginning balance					1 c									
<b>d</b> Additions during the year					1 d									
e Distributions during the year														
f Ending balance														
2 a Did the organization include an a						-	Yes		No					
<b>b</b> If "Yes," explain the arrangemen	t in Part XIII. Ch	eck here if the expl	anation	has been provided	d on Pa	rt XIII								
	0 11 :(11		1 1157 11	F 000 B	1) / 1:	10								
Part V Endowment Funds.	· · · · · · · · · · · · · · · · · · ·			•			1							
4.5	(a) Current year			(c) Two years back		Three years back		Four years						
<b>1 a</b> Beginning of year balance	219,12			169,354		160,145.	_		773.					
<b>b</b> Contributions	5,00	00. 10,000. 39,774. 9,		9,209.		100,	372.							
<b>c</b> Net investment earnings, gains,														
and losses														
<b>d</b> Grants or scholarships														
e Other expenditures for facilities and programs						0.								
f Administrative expenses			100	222 122		1.00 0.51								
g End of year balance				209,128		169,354.	. 160,145.							
2 Provide the estimated percentage	,	ear end balance (li	ne 1g, d	column (a)) held a	s:									
a Board designated or quasi-endov		6												
<b>b</b> Permanent endowment	100.00%													
c Term endowment	6	1.1000/												
The percentages on lines 2a, 2b, a	na 2c snoula equa	1 100%.												
3 a Are there endowment funds not in t	he possession of	the organization that	are held	I and administered t	for the		ſ	V	N-					
organization by:  (i) Unrelated organizations							20(1)	Yes	No					
(ii) Related organizations	3a(i) 3a(ii)		X											
<b>b</b> If "Yes" on line 3a(ii), are the rel		3b												
4 Describe in Part XIII the intended	-						JU							
Part VI Land, Buildings, an			ione rans	us. DLL IAKI	VIII	-								
Complete if the organizati			t IV, line	e 11a. See Form 99	0, Part )	ζ, line 10.								
Description of property		(a) Cost or other basis (investment)		(b) Cost or other basis (other)		(c) Accumulated depreciation		(d) Book value						
<b>1 a</b> Land				3,508,261.			3,508,26		,261.					
<b>b</b> Buildings			1.	2,729,156.	$\overline{4}$	525,077.	8,204,079.							
c Leasehold improvements				3,346,071.		765,651.	2,580,42		,420.					
<b>d</b> Equipment				600,552.		506,952.								
e Other		·		9,529,657.				4,634,762.						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).														
DAA						و ماه ما	UAD C	arm 000	1/ 2022					

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" o	on Form 990. Part IV. lin	N/A ne 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related. Complete if the organization answered "Yes" o	on Form 000 Port IV lin	N/A	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
	(b) Book value	(c) Method of Valuation. Cost of ci	ia or year market value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		e 11d. See Form 990, Part X, line 15.	(In) Dead control
(1) INVESTMENT IN PARTNERSHIP	escription		<b>(b)</b> Book value 5, 047, 979.
(2) RIGHT-OF-USE ASSET			586,970.
(3)			300,370.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			5 604 040
Total. (Column (b) must equal Form 990, Part X, column	(B) line 15.)		5,634,949.
Other Liabilities. Complete if the organization answered "Yes" of	on Form 990 Part IV lin	a 11e or 11f See Form 990 Part Y line	25
	cription of liability	ic the or thi. See Form 330, Fare X, fine	(b) Book value
(1) Federal income taxes	7. page 1 or nacing		(L) Doon value
(2) LEASE LIABILITY			586,970.
(3) ROUNDING			2.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)  Total (Column (h) must equal Form 000 Part V column (P) line 95.)			EQC 070
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			586,972.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the tax positions under FASR ASC 740. Check here if the text of the footnote h			SEE PART XIII XI

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Returr	<b>).</b>
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	31,512,471.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	565.	
b Donated services and use of facilities	20.	
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d -47, (	)11.	
e Add lines 2a through 2d.	2e	-17,366.
3 Subtract line 2e from line 1	3	31,529,837.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
<b>b</b> Other (Describe in Part XIII.) SEE PART XIII 4b -97,2	228.	
c Add lines 4a and 4b	4 с	-97,228.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	31,432,609.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retu	ırn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	21,169,256.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	20.	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 144,2	239.	
e Add lines 2a through 2d.		181,259.
3 Subtract line 2e from line 1	3	20,987,997.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	20,987,997.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

ENDOWMENT FUNDS ARE INTENDED TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY THE ENDOWMENT.

## **PART X - FASB ASC 740 FOOTNOTE**

BAA

Part XIII Supplemental Information.

HRDC IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE IRC. ACCORDINGLY, THE INCREASE IN NET ASSETS IS GENERALLY NOT SUBJECT TO TAXATION. NO PROVISION FOR

INCOME TAX HAS BEEN RECORDED IN THESE FINANCIAL STATEMENTS BECAUSE THE HRDC BELIEVES

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

## PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

IT HAD NO INCOME UNRELATED TO ITS TAX-EXEMPT

PURPOSE IN 2023 OR 2022.

SCHEDULE D, PART XI, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

ELIMINATIONS \$ -47,011.

TOTAL \$ -47,011.

SCHEDULE D, PART XI, LINE 4B
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

FUNDRASING EXPENSES \$ -97,228.

TOTAL \$ -97,228.

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

BAA TEEA3305L 07/06/22 Schedule D (Form 990) 2022

#### **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Open to Public Inspection

81-0350886 DISTRICT IX INC. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations X Yes No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Je Je			(a) Event #1  HUFFING FOR ST (event type)	(b) Event #2 BOAR (event type)	(c) Other events  NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	113,240.	21,440.		134,680.
~	2	Less: Contributions	40,661.	2,115.		42,776.
	3	Gross income (line 1 minus line 2)	72,579.	19,325.		91,904.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	8,434.	945.		9,379.
Expe	7	Food and beverages	64.			64.
irect	8	Entertainment	870.	850.		1,720.
Δ	9	Other direct expenses	57,550.	17,468.		75,018.
	10	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro	• , ,			00/2021
Dord						
rar	l	<b>Gaming.</b> Complete if the organiza than \$15,000 on Form 990-EZ, line	e 6a.	5 011 F01111 990, Pa	irt iv, iiile 19, or re	eported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thre	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
а	Is th		g activities in each of th	nese states?		
		e any of the organization's gaming license 'es," explain:	s revoked, suspended,		e tax year?	Yes No

Schedule G (Form 990) 2022	HUMAN RESOURCE DEVELOPMENT COUNCIL OF	81-0350	0886	Page 3
11 Does the organization conduc	t gaming activities with nonmembers?		Yes	No
	eneficiary or trustee of a trust, or a member of a partnership or other entity fo		Yes	No
13 Indicate the percentage of gami	ng activity conducted in:	13a		o,
		<u> </u>		
_	the person who prepares the organization's gaming/special events books and			6
Name				
Address				
<b>b</b> If "Yes," enter the amount of of gaming revenue retained b <b>c</b> If "Yes," enter name and address		and the amou	nt	∏No
Address				
16 Gaming manager information				
Name				
Gaming manager compensati	on \$			
Description of services provid	ed			
Director/officer	Employee Independent contractor			
17 Mandatory distributions:				
	er state law to make charitable distributions from the gaming proceeds to ret		Yes	□No
<b>b</b> Enter the amount of distribution	s required under state law to be distributed to other exempt organizations or stivities during the tax year \$		res	∐No
Part IV Supplemental Info	<b>rmation.</b> Provide the explanations required by Part I, line 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provestructions	2b, columns ride any addit	(iii) and ( ional	v);

information. See instructions.

 BAA
 TEEA3703L
 0705/22
 Schedule G (Form 990) 2022

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

	HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.					Employer identific	
Part I General Information on G		nce				01-033000	00
<ol> <li>Does the organization maintain records the selection criteria used to award the Describe in Part IV the organization's pr</li> </ol>	to substantiate the amo ne grants or assistance ocedures for monitoring	unt of the grants or e? the use of grant fu	unds in the United States.				X Yes No
Part II Grants and Other Assistant Form 990, Part IV, line 21,							
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MEAGHER COUNTY HEALTH DEPT. PO BOX 309 WHITE SULPHUR S, MT 59645	81-6001393		10,297.	0.			PUBLIC HEALTH SERVICE
(2)	32 333333		==,==.				
(3)							
<u>(4)</u>							
(5)							
(6) 							
(7)							
(8)							
2 Enter total number of section 501(c)(c) 3 Enter total number of other organizat							0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 HOUSING ASSISTANCE	270	295,321.			RENTAL ASSISTANCE
2 ENERGY ASSISTANCE	928	262,111.		FMV	WEATHERIZATION
3 EMERGENCY FOOD	48,595		3,282,793.	FMV	FOOD SUPPLIES
4 FAMILY SERVICES	262	8,616.		FMV	SUPPORTIVE SERVICES
5 EMPLOYMENT SERVICES	12	172,121.		FMV	SUPPORTIVE SERVICES
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

## **PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION**

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE ORGANIZATION RECEIVING THE SUB GRANT MUST GIVE DETAILED REPORTS ON

THE USE OF FUNDING ON A QUARTERLY OR ANNUAL BASIS.

#### SCHEDULE L (Form 990)

## **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(7) (8) (9) (10) Total HUMAN RESOURCE DEVELOPMENT COUNCIL OF

DISTRICT IX INC.

Employer identification number

81-0350886

**Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. Part I (b) Relationship between disqualified person and (d) Corrected? (c) Description of transaction 1 (a) Name of disqualified person organization Yes No (1) (2) (3)(4) (5) (6) 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (b) Relationship with organization (c) Purpose of (d) Loan to or (a) Name of interested person (e) Original principal amount (f) Balance due (a) In default? (h) Approved (i) Written organization? То From Yes No Yes No Yes No (1) (2)(3) (4) (5) (6)

## Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	·				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

# Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) JEFFREY K RUPP	BOARD MEMBER CFF		LOAN TO HRDC - YOUTH		Х
(2) HEATHER GRENIER	BOARD MEMBER CFF		LOAN TO HRDC - YOUTH		X
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

## Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

## **SUPPLEMENTAL INFORMATION**

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: JEFFREY K RUPP
- (D) DESCRIPTION OF TRANSACTION: LOAN TO HRDC YOUTH
- (A) NAME OF PERSON: HEATHER GRENIER
- (D) DESCRIPTION OF TRANSACTION: LOAN TO HRDC YOUTH

SCHEDULE L, PART V - ADDITIONAL INFORMATION

MR. RUPP AND MS. GRENIER ARE BOARD MEMBERS OF COMMUNITY FIRST FUND OF MONTANA WHICH IS A RELATED PARTY TO HRDC. MR. RUPP WAS PREVIOUSLY AN OFFICER IN HRDC AND MS. GRENIER IS CURRENTLY AN OFFICER IN HRDC.

COMMUNITY FIRST FUND OF MONTANA LOANED HRDC \$92,500 IN AUGUST 2015, TO BE USED BY HRDC FOR THE YOUTH TRANSITIONAL HOME. HRDC IS REPAYING THE 3.5% LOAN IN MONTHLY PAYMENTS.

## SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

Employer identification number 81-0350886

Types of Property Part I (a) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art — Historical treasures..... Art — Fractional interests..... Books and publications..... 4 5 Clothing and household goods..... 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Qualified conservation contribution — Other. . . . . 14 15 Real estate - Commercial..... 16 17 Real estate - Other..... 18 373 19 Food inventory..... 3,252,056. PRICE PER LBS 20 Taxidermy..... 21 Historical artifacts.... Scientific specimens..... 23 24 Archeological artifacts..... 25 Other 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 organization completed Form 8283, Part V, Donee Acknowledgement..... 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?..... 30 a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?.... 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32 a **b** If "Yes." describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

## SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization r

HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

Employer identification number 81-0350886

#### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE ORGANIZATION WAS ESTABLISHED IN 1975 SERVING SOUTHWESTERN MONTANA. WE ARE A PRIVATE, NOT-FOR-PROFIT COMMUNITY ACTION ORGANIZATION. WE EXIST TO INSTILL HOPE, DEVELOP RESOURCES, DESIGN SOLUTIONS AND CHANGE LIVES. WE ENVISION A PLACE WHERE OPPORTUNITY AND QUALITY OF LIFE ARE EQUALLY AFFORDED TO EVERYONE. WE WORK TO ACHIEVE THIS BY HELPING PEOPLE OF ALL AGES AND SITUATIONS CONFRONT AND OVERCOME OBSTACLES SO THAT THEY CAN IMPROVE THEIR LIVES. WE WORK TO ADDRESS THE CAUSES AND CONDITIONS OF POVERTY, OPERATING A FAMILY OF SERVICES ADDRESSING PRESSING HUMAN NEEDS: HUNGER, HOUSING AND HOMELESSNESS, CHILD AND YOUTH DEVELOPMENT, SENIOR EMPOWEMENT, COMMUNITY TRANSPORTATION, HOME HEATING, EFFICIENCY, AND SAFETY, AND COMMUNITY AND ECONOMIC DEVELOPMENT. THROUGH INNOVATIVE SOLUTIONS, STRATEGIC PARTNERSHIPS, GRASSROOTS ENGAGEMENT AND EFFECTIVE PROGRAMMING, WE FOSTER SUSTAINABLE RESULTS THROUGH PRACTICAL, COMPREHENSIVE APPROACHES TO SOCIAL AND ECONOMIC CHALLENGES.

## FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE ORGANIZATION WAS ESTABLISHED IN 1975 SERVING SOUTHWESTERN MONTANA. WE ARE A PRIVATE, NOT-FOR-PROFIT COMMUNITY ACTION ORGANIZATION. WE EXIST TO INSTALL HOPE, DEVELOP RESOURCES, DESIGN SOLUTIONS AND CHANGE LIVES. WE ENVISION A PLACE WHERE OPPORTUNITY AND QUALITY OF LIFE ARE EQUALLY AFFORDED TO EVERYONE. WE WORK TO ACHIEVE THIS BY HELPING PEOPLE OF ALL AGES AND SITUATIONS CONFRONT AND OVERCOME OBSTACLES SO THAT THEY CAN IMPROVE THEIR LIVES. WE WORK TO ADDRESS THE CAUSES AND CONDITIONS OF POVERTY, OPERATING A FAMILY OF SERVICES ADDRESSING PRESSING HUMAN NEEDS: HUNGER, HOUSING AND HOMELESSNESS, CHILD AND YOUTH DEVELOPMENT, SENIOR EMPOWERMENT, COMMUNITY TRANSPORTATION, HOME HEATING, EFFICIENCY, AND SAFETY, AND COMMUNITY AND ECONOMIC DEVELOPMENT. THROUGH AND EFFECTIVE PROGRAMMING, WE FOSTER SUSTAINABLE RESULTS THROUGH PRACTICAL, COMPREHENSIVE APPROACHES TO SOCIAL AND ECONOMIC CHALLENGES.

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

Employer identification number 81-0350886

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FOOD & NUTRITION:

HRDC'S FOOD AND NUTRITION INITIATIVES WORK TO ALLEVIATE FOOD INSECURITY ACROSS THE GALLATIN VALLEY AND THE SURROUNDING AREAS. THROUGH OUR GALLATIN VALLEY, HEADWATERS AREA, AND BIG SKY COMMUNITY FOOD BANKS, FOOD ASSISTANCE IS PROVIDED IN THE FORM OF EMERGENCY FOOD BOXES, PROVIDING A FIVE TO SEVEN DAY SUPPLY OF FOOD. OUR KIDSPACK PROGRAM PROVIDES HEALTHY SNACK PACKS FOR THE WEEKEND DURING THE SCHOOL YEAR FOR CHILDREN ELIGIBLE FOR THE FREE/REDUCED LUNCH PROGRAM. OUR SUMMER LUNCH PROGRAM PROVIDES FREE NUTRITIONALLY BALANCED LUNCHES DURING THE SUMMER MONTHS. OUR SENIOR GROCERY PROGRAM PROVIDES MONTHLY SUPPLEMENTAL FOODS TO AREA SENIORS. HRDC ADDED OUR FORK & SPOON RESTAURANT TO ITS NUTRITION INITIATIVE IN 2012, OFFERING DINNER ON A PAY WHAT YOU CAN MODEL 5 DAYS PER WEEK. NUTRITION IS VITAL FOR OUR AREA'S VULNERABLE SENIOR AND CHILD POPULATIONS, AND OUR SERVICES TOUCH 1 IN 10 PERSONS THROUGHOUT THE GALLATIN VALLEY.

NUTRITION SERVICES COMPRISED 25.14% OF ORGANIZATIONAL ACTIVITIES AND EXPENDITURES AND ARE MADE POSSIBLE BY FUNDING FROM: FOOD DONATIONS, PRIVATE DONATIONS, FUNDRAISING ACTIVITIES, CONTRACT INCOME, PRIVATE GRANTS, AND OTHER SOURCES.

#### FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

HOUSING:

HRDC'S HOUSING INITIATIVES WORK ACROSS ALL LEVELS OF HOUSING SECURITY, FROM HOMELESSNESS TO HOMEOWNERSHIP. HRDC'S HOUSING PROGRAMS WORK TO ENSURE THAT EVERY MEMBER OF OUR COMMUNITY CAN AFFORD TO HAVE AND PRESERVE PLACE TO CALL HOME, WHETHER IT IS IN THE FORM OF EMERGENCY SHELTER, TRANSITIONAL HOUSING, AFFORDABLE RENTALS, RENTAL SUBSIDIES, DOWN PAYMENT ASSISTANCE, OR HOME REPAIRS. HRDC INCORPORATES ITS COMMUNITY DEVELOPMENT AND STRATEGIC PLANNING INITIATIVES INTO A HOUSING STRATEGY TO MEET BOTH THE NEEDS OF THE COMMUNITY AND OUR CUSTOMERS. HRDC'S HOUSING INITIATIVE ENCOMPASSES THE WARMING CENTER (SEASONAL SHELTER), TRANSITIONAL HOUSING PROGRAMMING,

TEEA4902L 07/22/22

Employer identification number 81-0350886

#### FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

AFFORDABLE HOUSING UNITS, AND A HOMEOWNERSHIP CENTER OFFERING SERVICES FROM HOMEBUYER EDUCATION TO FORECLOSURE PREVENTION.

HRDC'S HOUSING INITIATIVE COMPRISES 21.71% OF ALL ORGANIZATIONAL EXPENDITURES AND OPERATIONS. HRDC'S HOUSING PROGRAMS PROVIDE: 120 BEDS OF EMERGENCY SHELTER, 60 UNITS OF YOUTH AND TRANSITIONAL HOUSING, 425 RENTAL ASSISTANCE VOUCHERS, 400 UNITS OF AFFORDABLE HOUSING, HOMELESS PREVENTION AND HOUSING PLACEMENT ASSISTANCE, HOMEBUYER EDUCATION, AND DOWN PAYMENT ASSISTANCE. THIS IS MADE POSSIBLE BY FUNDING FROM: PRIVATE DONATIONS, DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, HOME, NEIGHBORWORKS OF MONTANA, MONTANA DEPARTMENT OF COMMERCE, PRIVATE GRANTS, CITY OF BOZEMAN, MANAGEMENT FEES, RENTS, PROGRAM REVENUE AND OTHER SOURCES.

## FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

#### TRANSPORTATION:

HRDC'S PUBLIC TRANSPORTATION INITIATIVE, STREAMLINE, PROVIDES FARE FREE PUBLIC
TRANSIT SERVING THE COMMUNITIES OF BELGRADE, BOZEMAN, AND LIVINGSTON. SYSTEMS RUN 7
DAYS PER WEEK WITH 4 ROUTES AND OFFER LINKAGES WITH SKYLINE (TO BIG SKY), COMMUTER
ROUTES TO BELGRADE AND LIVINGSTON, AND LATENIGHT SERVICE TO THE GREATER BOZEMAN
AREA. STREAMLINE IS PROVIDING CLOSE TO 300,000 RIDES ANNUALLY. HRDC'S PARATRANSIT
INITIATIVE, GALAVAN, SERVES OUR SENIOR AND DISABLED RESIDENTS WITH A DEMAND-RESPONSE
TRANSPORTATION SYSTEM TO MEDICAL AND OTHER APPOINTMENTS, PROVIDING VITAL CONNECTIONS
FOR MORE THAN 350 AREA RESIDENTS.

TRANSPORTATION COMPRISES 16.79% OF THE ORGANIZATION'S ACTIVITIES AND EXPENDITURES AND IS MADE POSSIBLE BY FUNDING FROM: MONTANA DEPARTMENT OF TRANSPORTATION,

ASSOCIATED STUDENTS OF MONTANA STATE UNIVERSITY, CONTRACT INCOME, CITY OF BOZEMAN,

MONTANA STATE UNIVERSITY, TITLE III FUNDS, GALLATIN COUNTY, AND OTHER FUNDING

SOURCES INCLUDING THE CITY OF BELGRADE AND PRIVATE DONATIONS.

Employer identification number 81-0350886

Page 2

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

EARLY CHILDHOOD CARE AND EDUCATION:

HRDC'S EARLY CHILDHOOD CARE AND EDUCATION INITIATIVE FOCUSES ON AND PROVIDES FOR THE HEALTHY DEVELOPMENT OF CHILDREN AND THE STRENGTHENING OF FAMILIES THROUGH EDUCATION, HEALTH, NUTRITION, MENTAL HEALTH, AND DISABILITY SERVICES, OFFERING FREE PRESCHOOL FOR CHILDREN AGES 3-5. THIS IS PROVIDED IN PRESCHOOL CLASSROOMS ACROSS LIVINGSTON, BOZEMAN, AND BELGRADE, AS WELL AS THROUGH PARTNERSHIP PROGRAMMING IN AREA SCHOOL DISTRICTS WITH SERVICES REACHING MORE THAN 160 FAMILIES ANNUALLY.

THE EARLY CHILDHOOD CARE AND EDUCATION INITIATIVE COMPRISED 9.77% OF AGENCY ACTIVITIES AND IS MADE POSSIBLE BY FUNDING FROM HEALTH AND HUMAN SERVICES (HEAD START), DEPARTMENT OF AGRICULTURE (CHILD AND ADULT CARE FOOD PROGRAM), IN-KIND DONATIONS AND OTHER FUNDING SOURCES.

#### **ENERGY:**

HRDC'S ENERGY INITIATIVE COMBINES EMERGENCY ASSISTANCE, HEAT BILL SUPPLEMENTS, AND HOME ENERGY SAVINGS MEASURES TO OFFSET HEATING COSTS FOR LIMITED INCOME HOUSEHOLDS. HRDC ADDED FIREWOOD ASSISTANCE TO ITS AVAILABLE SERVICES IN 2021. HEATING COSTS FOR OLDER HOMES, MOBILE HOMES, AND ENERGY-INEFFICIENT APARTMENT RENTALS CAN CAUSE A HOUSEHOLD TO FACE SIGNIFICANT ENERGY COST INCREASES DURING THE WINTER MONTHS IN MONTANA. EMERGENCY ASSISTANCE CAN BE IN THE FORM OF SERVICE SHUT-OFF PREVENTION AND HOT WATER HEATER OR FURNACE REPLACEMENT, HEAT BILL SUPPLEMENTS ARE PROVIDED TO ASSIST HOUSEHOLDS THROUGH THE WINTER MONTHS, FINANCIAL ASSISTANCE IS PAID DIRECTLY TO THE HEAT VENDOR. ENERGY SAVING MEASURES ARE CONDUCTED FOR HOMES OF ELIGIBLE HOUSEHOLDS AND CREATE MORE EFFICIENT HOMES BY INSTALLING EFFECTIVE INSULATION AND WEATHER-STRIPPING, AND TESTING AND TUNING COMBUSTION APPLIANCES FOR SAFETY AND EFFICIENCY. WE STRIVE TO EDUCATE HOMEOWNERS OR RENTERS ON ENERGY CONSERVATION, HOME HEALTH, AND SAFETY. BENEFITS ARE PROVIDED BASED ON THE PROJECTED SAVINGS TO

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

INVESTMENT RATIO FOR THE ENERGY RETROFIT, WHICH MUST PAY FOR ITSELF WITHIN THE LIFETIME OF THE ENERGY SAVING MEASURE, THIS HELPS FAMILIES TO REDUCE THEIR OVERALL HEATING COSTS IN PERPETUITY.

ENERGY SERVICES COMPRISED 4.13% OF ORGANIZATIONAL EXPENDITURES AND OPERATIONS AND IS MADE POSSIBLE BY FUNDING FROM: THE DEPARTMENT OF ENERGY, THE STATE DEPARTMENT OF HEALTH AND HUMAN SERVICES (LOW INCOME ENERGY ASSISTANCE PROGRAM), NORTHWESTERN ENERGY, ENERGY SHARE OF MONTANA, AND PRIVATE DONATIONS.

#### COMMUNITY DEVELOPMENT:

HRDC'S COMMUNITY DEVELOPMENT INITIATIVE PROVIDES INNOVATIVE AND CREATIVE SOLUTIONS TO IDENTIFIED COMMUNITY NEEDS. HRDC IS A PRIVATE, NOT FOR PROFIT COMMUNITY ACTION ORGANIZATION, COMMUNITY DEVELOPMENT CORPORATION, AND A CERTIFIED HOUSING DEVELOPMENT ORGANIZATION. WITH EXPERIENCE IN PROJECT AND COMMUNITY DEVELOPMENT RANGING FROM HISTORIC PRESERVATION TO COMMUNITY HOUSING TRUSTS ALONG A HOUSING CONTINUUM SPANNING FROM HOMELESSNESS TO HOMEOWNERSHIP, HRDC HAS COMPLETED A TOTAL OF OVER \$120 MILLION DOLLARS IN HOUSING AND PUBLIC FACILITIES DEVELOPMENT SINCE THE EARLY 90'S. HRDC BROUGHT THE FIRST COMMUNITY HOUSING TRUST DEVELOPMENT TO THE STATE OF MONTANA AND HAS SINCE DEVELOPED AND/OR PRESERVED MORE THAN 900 HOMES THAT MONTANANS CAN AFFORD ACROSS SOUTHWEST MONTANA. HRDC'S DEVELOPMENT ACTIVITIES ARE SUPPORTED BY HOUSING PROGRAMMING AND PROPERTY MANAGEMENT SERVICES PROVIDED THROUGH IN-HOUSE PROPERTY MANAGEMENT. THE GOAL IS TO BUILD AND SUSTAIN HEALTHY COMMUNITIES THROUGH THE CONSTRUCTION OF HOUSING AND COMMUNITY FACILITIES AND THE DEVELOPMENT OF COMMUNITY PROGRAMS THAT EDUCATE AND SUPPORT FAMILIES AND INDIVIDUALS.

COMMUNITY DEVELOPMENT COMPRISED 4.04% OF THE ORGANIZATION'S ACTIVITIES AND IS

CURRENTLY POSSIBLE BY FUNDING FROM: COMMUNITY SERVICE BLOCK GRANT FUNDS, RURAL LOCAL

INITIATIVE SUPPORT COALITION, HOME SALES (RECAPTURED GRANT, 2ND MORTGAGE FUNDING,

Employer identification number 81-0350886

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

UNIT SALES TO PARTNERS) FROM ONGOING COMMUNITY DEVELOPMENT ACTIVITIES, HOME PROGRAM AND CONTRACT SERVICES.

#### ECONOMIC DEVELOPMENT PROGRAMMING:

HRDC'S ECONOMIC DEVELOPMENT PROGRAMMING PAIRS WORKFORCE DEVELOPMENT AND FINANCIAL LITERACY TO PROVIDE A STRATEGIC APPROACH TO ECONOMIC STABILITY SERVING OUR AT-RISK YOUTH POPULATIONS AND EVERYONE TRYING TO NAVIGATE THE HIGH COST OF LIVING IN OUR AREA. ADDITIONALLY, OUR FREE TAX PREPARATION PROGRAM AIMS AT MAXIMIZING REFUNDS TO HELP OUR FAMILIES INVEST IN THEIR FUTURE.

ECONOMIC DEVELOPMENT PROGRAMMING COMPRISES 3.08% OF OUR ORGANIZATION'S ACTIVITIES AND IS MADE POSSIBLE BY FUNDING FROM: WORKFORCE INVESTMENT ACT, PRIVATE DONATIONS, MONTANA FOSTER CARE FUNDS, CONTRACTS, CITY OF BOZEMAN, PRIVATE GRANTS AND OTHER FUNDING SOURCES.

## SENIOR PROGRAMS:

HRDC'S SENIOR PROGRAMS ADDRESS QUALITY OF LIFE AND INDEPENDENCE IN THE HOME FOR MANY OF OUR AREA SENIORS. WITH DOOR-TO-DOOR TRANSPORTATION TO MEDICAL AND OTHER APPOINTMENTS, MEANINGFUL VOLUNTEER OPPORTUNITIES, SUPPLEMENTAL FOODS, ASSISTANCE IN NAVIGATING FEDERAL HEALTHCARE PROGRAMS, IN-HOME HEALTH, BEHAVIORAL HEALTH, PERSONAL CARE, AND CASE MANAGEMENT SERVICES, WE WORK TO PROVIDE EACH AND EVERY SENIOR WITH WRAP AROUND SERVICES THAT ENABLE THEM TO REMAIN SELF-SUFFICIENT IN THEIR OWN HOMES AND BE ENGAGED WITH THE COMMUNITY THEY CALL HOME.

SENIOR PROGRAMS COMPRISED 2.38% OF TOTAL ORGANIZATIONAL ACTIVITIES AND IS MADE

POSSIBLE BY FUNDING FROM: TITLE III, GALLATIN/PARK COUNTY, PRIVATE DONATIONS,

PRIVATE GRANTS, CORPORATION FOR NATIONAL AND COMMUNITY SERVICE, AND SENIOR MEDICARE

PATROL.

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

Employer identification number 81-0350886

## FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT COPY OF THE FORM 990 IS PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR REVIEW AND COMMENT. THE AUDIT COMMITTEE AND EXECUTIVE STAFF REVIEW THE FORM 990 IN DEPTH PRIOR TO FINALIZING THE FORM 990 RETURN.

## FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANY KNOWN CONFLICTS IN WRITING
ANNUALLY AT THE HRDC BOARD MEETING. SHOULD AN EVENT OCCUR IN WHICH A BOARD
MEMBER BECOMES AWARE OF A CONFLICT, THE MEMBER IS REQUIRED TO DISCLOSE IT
IMMEDIATELY AND REMOVE THEMSELF FROM THE DISCUSSION ON THE MATTER CREATING
THE CONFLICT.

#### FORM 990. PART VI. LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR EVALUATING THE CHIEF EXECUTIVE OFFICER. WAGE RECOMMENDATIONS ARE CONSIDERED ANNUALLY AS PART OF COST OF LIVING AND MARKET COMPARISON ANALYSIS.

## FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S ANNUAL AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. POLICIES AND CONFLICTS OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST.

#### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

INVESTMENT IN PARTNERSHIP INTEREST	Ş	-1,000,000.
TRANSFERS IN		559,330.
TRANSFERS OUT		-728,368.
TOTAL	\$	-1,169,038.

## FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

BAA Schedule O (Form 990) 2022

## SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

Employer identification number 81-0350886

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	(f) Direct controlling entity
(1) BSV RURAL PARTNERS, LLC  32 S TRACY AVE  BOZEMAN, MT 59715  47-5200314	LOW INCOME HOUSING	MT	8,320.	894,625.	HRDC OF DISTRICT IX INC
(2) MILES 2017 LLC  32 S TRACY AVE  BOZEMAN, MT 59715  82-2786807	LOW INCOME HOUSING	MT	90.	1.	HRDC OF DISTRICT IX INC
(3) HRDCIX - BLUEBUNCH FLATS LLC 32 S TRACY AVE BOZEMAN, MT 59715 83-0634817	LOW INCOME HOUSING	MT	20,917.	0.	HRDC OF DISTRICT IX INC

Part II | Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlle	(b)(13) d entity?
						Yes	No
(1) DARLINTON APARTMENTS INC							
32 S TRACY AVE					HRDC OF		
BOZEMAN, MT 59715	LOW INCOME				DISTRICT IX		
81-0528343	HOUSING	MT	501 (C) (3)	LINE 12A, I	INC	X	
(2) THE HOME CORPORATION							
32 S TRACY AVE					HRDC OF		
BOZEMAN, MT 59715	LOW INCOME				DISTRICT IX		
81-0511380	HOUSING	MT	501(C)(2)	LINE 2	INC	X	
(3) SHERWOOD INN APARTMENTS INC							
32 S TRACY AVE					HRDC OF		
BOZEMAN, MT 59715	LOW INCOME				DISTRICT IX		
27-0037218	HOUSING	MT	501 (C) (3)	LINE 12A, I	INC	X	
(4) MILES BUILDING INC							
32 S TRACY AVE					HRDC OF		
BOZEMAN, MT 59715	LOW INCOME				DISTRICT IX		
81-0524709	HOUSING	MT	501(C)(2)	LINE 12A, I	INC	X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	Dispi	h) ropor- nate ations?	K-1 (Form	Gene mana	i) ral or aging ner?	(k) Percentage ownership
SEE PART VII		country)		512-514)			Yes	No	1065)	Yes	No	
(1) MILES LIMITED PA												
32 S TRACY AVE			MILES									
BOZEMAN, MT 5971	LOW INCOME		BUILDING									
81-0538771	HOUSING	MT	INC		0.	0.		Х	N/A		Х	
(2) WEST JEFFERSON P												
32 S TRACY												
BOZEMAN, MT 5971	LOW INCOME		BSV RURAL									
47-5205081	HOUSING	MT	PART. LLC		0.	0.		Х	N/A		X	_
(3) DARLINTON MANOR												
32 S TRACY AVE			DARLINTON									
BOZEMAN, MT 5971	LOW INCOME		APARTMENT									
	HOUSING	MT	S		0.	0.		X	N/A		Х	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(e) (f) (g) Type of entity Share of corp, S corp, or trust) (stal income year assets)		(h) Percentage ownership	Sec 512 controlle	(b)(13) d entity?
<u>(1)</u>		oodinay)	Onliny	or trusty				Yes	No
(2)									
(3)									

**BAA** TEEA5002L 07/21/22 Schedule **R** (Form 990) 2022

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

1 a

1 b

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.....

**b** Gift, grant, or capital contribution to related organization(s).....

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

c Gift, grant, or capital contribution from related organization(s).				1 c		Χ		
d Loans or loan guarantees to or for related organization(s).				1 d	Χ			
e Loans or loan guarantees by related organization(s)				1 e		X		
f Dividends from related organization(s)			<u> </u>	1 f		X		
g Sale of assets to related organization(s)				1 g		Χ		
h Purchase of assets from related organization(s)				1 h		X		
i Exchange of assets with related organization(s)								
j Lease of facilities, equipment, or other assets to related organization(s)				1 j		X		
k Lease of facilities, equipment, or other assets from related organization(s).			<u> </u>	1 k		X		
Performance of services or membership or fundraising solicitations for related organization(s)			<u> </u>	11		Χ		
m Performance of services or membership or fundraising solicitations by related organization(s)			<u> </u>	1 m		X		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			<u> </u>	1 n		Χ		
o Sharing of paid employees with related organization(s)				10		X		
				1 p		X		
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses.								
r Other transfer of cash or property to related organization(s)			<u> </u>		Χ			
s Other transfer of cash or property from related organization(s)				1 s		X		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including coverage and the above is "Yes," see the instructions for information on who must complete this line, including coverage and the above is "Yes," see the instructions for information on who must complete this line, including coverage and the above is "Yes," see the instructions for information on who must complete this line, including coverage and the above is "Yes," see the instructions for information on who must complete this line, including coverage and the above is "Yes," see the instructions for information on who must complete this line, including coverage and the above is "Yes," see the instructions for information on who must complete this line, including coverage and the above is "Yes," see the instructions for information on the above is "Yes," see the instructions for information on the above is "Yes," see the instructions of the above is "Yes," see the instruction of the above is "Yes," see the above is "Yes," and "Yes," in the above is "Yes," in the a	· · · · · · · · · · · · · · · · · · ·							
(a) Name of related organization	(b) Transaction	(c) Amount involved	Method	<b>(d)</b> d of de	termi	nina		
Tallio of folded of gamzator	type (a-s)	7 1111041111 1111011104		ount in				
THE HOME CORPORATION	D	149,947.						
) HRDC GRIFFIN PLACE HOLDING CORP	D	10,484,950.						
,	_							
3) HRDC GRIFFIN PLACE HOLDING CORP	R	169,038.						
, indo dilitin i mid nomino dolla		103,000.						
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<i>"</i> )								
n.								
b)				<del></del>	200) 1	2000		
<b>AA</b> TEEA5003L 07/21/22		Sched	ule <b>R</b> (	rorm s	99U) 2	2022		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all sec 501( organiz	partners tion	(f) Share of total income	(g) Share of end-of-year assets	l tior	h) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr	) ral or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	, ,	Yes	No	
<u>(1)</u>													
	-												
(2)													
32	- 												
	]												
(3)													
(3)	-												
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**BAA** TEEA5004L 07/21/22 Schedule **R** (Form 990) 2022

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

## PART III - PARTNERSHIP FULL NAME, ADDRESS, FEIN

MILES LIMITED PARTNERSHIP 81-0538771 32 S TRACY AVE BOZEMAN, MT 59715

WEST JEFFERSON PARTNERS LLLP 47-5205081 32 S TRACY BOZEMAN, MT 59715

DARLINTON MANOR HP - HRDC LP 32 S TRACY AVE BOZEMAN, MT 59715

# **Continuation Sheet for Schedule R**

2022

Continuation Page  $\,1\,$  of  $\,1\,$ 

Name of filing organization

HUMAN RESOURCE DEVELOPMENT COUNCIL OF

Employer identification number 81-0350886

# Part I Continuation of Identification of Disregarded Entities

Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity
HRDCIX-AP LLC					HRDC OF
32 S TRACY AVE	LOW INCOME				DISTRICT IX
BOZEMAN, MT 59715		МТ	204 140	F00 000	
84-5058144 DARLINTON 2020 LLC	HOUSING	MI	304,140.	500,000.	INC
22 C TDACV AVE					HRDC OF
	LOW INCOME				DISTRICT IX
BOZEMAN, MT 59715	HOUSING	МТ	40.	0.	INC
HRDCIX-TIMBER RIDGE LLC	noosing	MI	40.	0.	INC
32 S TRACY AVE					HRDC OF
BOZEMAN, MT 59715	LOW INCOME				DISTRICT IX
86-3978001	HOUSING	МТ	0.	-180.	INC
A DDODDDWY IIG	HOODING	111	· · ·	100.	1110
4 PROPERTY LLC 32 S TRACY AVE					HRDC OF
BOZEMAN, MT 59715	LOW INCOME				DISTRICT IX
85-2879204	HOUSING	MT	1,140,515.	237,207.	INC
			, ,	,	
	TEEA5101L (	17/21/22		Schedule <b>R</b>	Cont (Form 990) 2022

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	controlle	<b>g)</b> 2(b)(13) ed entity?
CHANTE ADADEMENTO TAG						Yes	No
SUMMIT APARTMENTS INC					IIDDC OF		
32 S TRACY AVE	TOU THOOME				HRDC OF		
BOZEMAN, MT 59715	LOW INCOME	MIT	E01 (G) (2)	T T N T 107 T	DISTRICT IX	37	
81-0542899	HOUSING	MT	501 (C) (3)	LINE 12A, I	INC	X	
COMMUNITY FIRST FUND OF MONTANA							
PO BOX 1801	COMMINITELY						
BOZEMAN, MT 59771	COMMUNITY	MIT	F01 (G) (4)		37 / 7	37	
32-0314349	DEVELOPMENT	MT	501 (C) (4)		N/A	X	
HRDC GRIFFIN PLACE HOLDING CORP					IIDDG OF		
32 S TRACY AVE	TOU THOOME				HRDC OF		
BOZEMAN, MT 59715	LOW INCOME	N/III	E01 (G) (0)	T T T T T T T T T T T T T T T T T T T	DISTRICT IX	37	
88-1155886	HOUSING	MT	501 (C) (3)	LINE 12A, I	INC	X	
		TEE 4 E 1 0 0 1 0 7 10 1 10 0			Schodula D Cont	- 00	

2022

# **FEDERAL SUPPORTING DETAIL**

PAGE 1

HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC.

81-0350886

RECONCILIATION	IS (990)
PRIOR PERIOD AI	DJÚSTMENTS

TO ACCOUNT FOR INVESTMENT IN PARTNERSHIP NOT INCLUDED IN PY......  $\frac{$4,519,409.}{$4,519,409.}$